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PART IV

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and Federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and Federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Virginia	VA75-3069
New Jersey	NJ75-3068

MODIFICATION TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL75–1027	Feb. 28, 1975
AL75–1061	June 6, 1975
AL75–1063	June 20, 1975
California:	
CA75–5022; CA75–5023	Feb. 28, 1975
CA75–5071; CA75–5072	June 13, 1975
Illinois:	
AR–3072	Aug. 9, 1974
AR–3170	Nov. 15, 1974
IL75–2035	Feb. 7, 1975
IL75–2041	Feb. 21, 1975
IL75–2050	Mar. 14, 1975
IL75–2051	Mar. 21, 1975
IL75–2052; IL75–2055	Apr. 4, 1975
IL75–2078	May 30, 1975
IL75–2079; IL75–2080; IL75–2081	June 13, 1975
IL75–2082	June 20, 1975
IL75–2084	June 27, 1975
Louisiana:	
LA75–4100	May 23, 1975
Mississippi:	
MS75–1013	Jan. 31, 1975
Ohio:	
AR–3042	Aug. 23, 1974
Pennsylvania:	
AQ–2070	Mar. 15, 1974
AR–2030	Aug. 30, 1974
AR–2095	Dec. 13, 1974
AR–2099	Dec. 27, 1974
PA75–3015	Feb. 14, 1975
PA75–3017	Feb. 21, 1975
PA75–3019	Feb. 28, 1975
PA75–3025	Mar. 21, 1975
PA75–3027	Mar. 28, 1975
PA75–3053	May 23, 1975
PA75–3055	June 27, 1975
PA75–3056	June 13, 1975
Texas:	
TX75–4094; TX75–4096	May 16, 1975
TX75–4101; TX75–4105; TX75–4106	May 23, 1975
TX75–4110	May 30, 1975
TX75–4114	June 20, 1975
Virginia:	
MD75–3062	June 20, 1975
VA75–3004; VA75–3005; VA75–3006	Jan. 3, 1975
Washington:	
WA75–5064	May 30, 1975
Washington, D.C.:	
DC75–3061	June 20, 1975

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Colorado:	
CO75–5065(CO75–5081); CO75–5066(CO75–5082); CO75–5067(CO75–5084); CO75–5068(CO75–5080); CO75–5069(CO75–5083)	June 13, 1975
Illinois:	
IL75–5075(IL75–5079)	June 20, 1975
Indiana:	
IN75–2037; IN75–2038; IN 75–2039; IN75–2046(IN 75–2093)	Feb. 21, 1975
IL75–5075(IL75–5079)	June 20, 1975
Michigan:	
IL75–5075(IL75–5079)	Do.
Minnesota:	
IL75–5075(IL75–5079)	Do.

New Jersey:
AR-2044(NJ75-3050) ---- Sept. 6, 1975
AR-2040, AR-2041, AR-2042(NJ75-3030) ------- Sept. 13, 1975
AR-2074, AR-2075, AR-2076, AR-2078(NJ75-3050) Nov. 15, 1974
AR-2083(NJ75-3050) ----- Nov. 22, 1974
AR-2087(NJ75-3050) ----- Nov. 29, 1974
New York:
IL75-5075(IL75-5079) ---- June 20, 1975
Ohio:
IL75-5075(IL75-5079) ---- Do.
Pennsylvania:
IL75-5075(IL75-5079) ---- Do.
AQ-2079(PA75-3065) ---- Mar. 29, 1975
AR-2029(PA75-3067) ---- Aug. 30, 1974
Rhode Island:
RI75-2033(RI75-2091) --- Feb. 7, 1975
Texas:
TX75-4012(TX75-4117) -- Jan. 17, 1975
TX75-4090(TX75-4118) -- May 16, 1975
Wisconsin:
IL75-5075(IL75-5079) ---- June 20, 1975

Signed at Washington, D.C. this 3rd day of July 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: NEW JERSEY COUNTY: CAPE MAY

DECISION NO.: NJ75-3068 DATE: DATE OF PUBLICATION

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$5.50				
CEMENT MASONS	5.00				
ELECTRICIANS	5.00				
INSULATION MECHANICS	3.00				
LABORERS, COMMON	3.68				
PAINTERS, BRUSH	5.11				
PLUMBERS	4.83				
AIR CONDITIONING & HEATING MECHANICS	6.00				
POWER EQUIPMENT OPERATORS:					
Backhoe Operators	5.66				
Bulldozer Operators	4.90				
TRUCK DRIVERS, DUMP	5.55				

NEW DECISION

STATE: VIRGINIA

LOCATION: RADFORD ARMY AMMUNITION PLANT

DECISION NO.: VA75-3069

DATE: DATE OF PUBLICATION

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.28	.40	.35		.01
BOILERMAKERS	8.45	.40	.70		.02
BRICKLAYERS	7.75				
CARPENTERS	6.30	.25	.20		.02
CEMENT MASONS	5.95				
ELECTRICIANS	7.94	.30	1%		½of1%
IRONWORKERS: STRUCTURAL & REINFORCING	7.90	.50	.55		.03
LABORERS:					
Common Laborers	3.95	.15	.15		.03
Air Tool Operators	4.20	.15	.15		.03
Mason Tenders	4.05	.15	.15		.03
LATHERS	6.50				
MILLWRIGHTS	7.85	.25	.20		.02
PAINTERS:					
Brush	6.25	.25			
Spray	6.75	.25			
PLUMBERS & PIPEFITTERS	6.75	.35	.40	.25	.02
SHEET METAL WORKERS	7.20	.25	.25		.02
SPRINKLER FITTERS	7.92	.50	.70		.08
POWER EQUIPMENT OPERATORS:					
Backhoe Operators	7.29				
Bulldozer Operators	7.57	.30	.40		.03
Crane Operators	7.62				
Oilers	4.88				
Roller Operators	5.41	.30	.40		.03
Piledrivers	6.32				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AL75-1027 - Mod. #2 (40 FR 8701 - February 28, 1975) Lawrence, Limestone & Morgan Counties, Alabama					
OMIT: Under Power Equipment Operators: All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators-additional $1.25 per hour.					
ADD: Under Power Equipment Operators: All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators-additional $.25 per hour.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AL75-1061 - Mod. #1 (40 FR 24462 - June 6, 1975) Colbert and Lauderdale Counties, Alabama					
OMIT: Under Power Equipment Operators: All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators-additional $1.25 per hour.					
ADD: Under Power Equipment Operators: All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators-additional $.25 per hour.					

DECISION #AL75-1063 - Mod. #1
(40 FR 26188 - June 20, 1975)
Madison County, Alabama

OMIT:

Under Power Equipment Operators:

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators-additional $1.25 per hour.

ADD:

Under Power Equipment Operators:

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators-additional $.25 per hour.

DECISION NO. CA75-5022 - Mod. #3
(40 FR 8707 - February 28, 1975)
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers; Stonemasons:					
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach); Orange County	$ 10.03	.80	1.10		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach)	10.03	.80	1.20		.07
Riverside and San Bernardino Counties	9.75	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.47	1.05	1.20	.85	.01
Ventura County	9.80	.78	1.15		.02
Carpenters:					
Carpenters	8.83	.92	1.45	.75	.05
Saw filers	8.91	.92	1.45	.75	.05
Table power saw operators	8.93	.92	1.45	.75	.05
Shinglers; Piledrivermen, bridge or dock carpenters; Derrick bargemen; Rock slinger	8.96	.92	1.45	.75	.05
Hard wood floor layers	9.03	.92	1.45	.75	.05
Head rock slinger	9.06	.92	1.45	.75	.05
Pneumatic nailer	9.08	.92	1.45	.75	.05
Millwrights	9.33	.92	1.45	.75	.05
Cement Masons:					
Cement Masons	8.46	.95	1.35	1.00	.08
Cement floating and troweling machine	8.71	.95	1.35	1.00	.08

DECISION NO. CA75-5022 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Drywall Installers	$10.20	.92	1.45	.75	.07
Electricians:					
Imperial County					
Electricians	11.15	.50	1%+1.25		
Cable Splicers	11.43	.50	1%+1.25		
Ventura County					
Electricians	10.42	.70	1%+.55		.02
Cable Splicers	11.46	.70	1%+.55		.02
Lathers (Los Angeles County except City of Lancaster):					
Metal furring	11.00	.60	.75		.03
Line Construction:					
Imperial County					
Groundmen	8.92	.50	1%+1.25		
Linemen	11.15	.50	1%+1.25		
Cable Splicers	11.43	.50	1%+1.25		
Roofers:					
San Luis Obispo and Santa Barbara Counties	8.50	.535	.34		.0025
Sprinkler Fitters:					
Imperial, Inyo, Kern, Mono, Orange (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara and Ventura (except Santa Paula, Point Mugu and Port Hueneme)	13.72	.50	.80		.08
Tile Setters Helpers:					
Los Angeles, Orange and Ventura Counties	8.005	.57	1.00		.12

DECISION NO. CA75-5023 - Mod. #3
(40 FR 8717 - February 28, 1975)
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties, California

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers; Stonemasons:					
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach); Orange County	$ 10.03	.80	1.10		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach)	10.03	.80	1.20		.07
Riverside and San Bernardino Cos.	9.75	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.47	1.05	1.20	.85	.01
Ventura County	9.80	.78	1.15		.02
Carpenters:					
Carpenters	8.83	.92	1.45	.75	.05
Saw filers	8.91	.92	1.45	.75	.05
Table power saw operators	8.93	.92	1.45	.75	.05
Shinglers; Piledriverman, bridge or dock carpenters; Derrick bargemen; Rock slinger	8.96	.92	1.45	.75	.05
Hard wood floor layers	9.03	.92	1.45	.75	.05
Head rock slinger	9.06	.92	1.45	.75	.05
Pneumatic nailer	9.08	.92	1.45	.75	.05
Millwrights	9.33	.92	1.45	.75	.05
Cement Masons:					
Cement Masons	8.46	.95	1.35	1.00	.08
Cement floating and troweling machine	8.71	.95	1.35	1.00	.08

DECISION NO. CA75-5023 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Drywall Installers	$10.20	.92	1.45	.75	.07
Electricians:					
Imperial County					
Electricians	11.15	.50	17%+1.25		
Cable Splicers	11.43	.50	17%+1.25		
Ventura County					
Electricians	10.42	.70	17%+.55		.02
Cable Splicers	11.46	.70	17%+.55		.02
Lathers (Los Angeles except City of Lancaster):					
Metal furring	11.00	.60	.75		.03
Roofers:					
San Luis Obispo and Santa Barbara Counties	8.50	.535	.34		.0025
Sprinkler Fitters:					
Imperial, Kern, Orange (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara and Ventura (except Santa Paula, Point Mugu and Port Hueneme)	13.72	.50	.80		.08
Tile Setters Helpers:					
Los Angeles, Orange and Ventrua Counties	8.005	.57	1.00		.12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION NO. CA75-5071 - Mod. #1 (40 FR 25337 - June 13, 1975) San Diego County, California					
Change:					
Carpenters:					
Carpenters	$ 9.41	.56	.95	.50	.07
Piledrivermen	9.54	.56	.95	.50	.07
Millwrights; Pneumatic Nailer; Hardwood floorlayers	9.66	.56	.95	.50	.07
Cement Masons:					
Cement Masons	8.43	.65	1.06	1.00	.07
Cement Masons Color work	8.555	.65	1.06	1.00	.07
Composition, Mastic or Epoxy; Finishing Machine Op.; Curb Machine Operator	8.68	.65	1.06	1.00	.07
Drywall Installers	10.80	.56	.95	.50	.07
Marble Setters' Helpers	7.39	.40	.65	.75	
DECISION NO. CA75-5072 - Mod. #1 (40 FR 25343 - June 13, 1975) San Diego County, California					
Change:					
Carpenters:					
Carpenters	$ 9.41	.56	.95	.50	.07
Piledrivermen	9.54	.56	.95	.50	.07
Millwrights; Pneumatic Nailer; Hardwood floorlayers	9.66	.56	.95	.50	.07
Cement Masons:					
Cement Masons	8.43	.65	1.06	1.00	.07
Cement Mason Color Work	8.555	.65	1.06	1.00	.07
Composition, Mastic or Epoxy; Finishing Machine Operator; Curb machine Operator	8.68	.65	1.06	1.00	.07
Drywall Installers	10.80	.56	.95	.50	.07
Marble Setters' Helpers	7.39	.40	.65	.75	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3072 - Mod. #3					
(39 FR 28822 - August 9, 1974)					
Sangamon County, Illinois					
CHANGE:					
Laborers:					
Unskilled	$8.10	.35	.35		.035
Semi-Skilled	8.30	.35	.35		.035
Skilled	8.45	.35	.35		.035
Sprinkler Fitters	10.55	.50	.80		.88
OMIT:					
Line Construction Schedules					
DECISION #AR-3170 - Mod. #2					
(39 FR 40421 - November 15, 1974)					
Champaign & Vermilion Counties, Illinois					
CHANGE:					
Laborers:					
Champaign County					
Unskilled	8.10	.30	.30		.035
Semi-Skilled	8.30	.30	.30		.035
Skilled	8.45	.30	.30		.035
Vermilion County					
Unskilled	7.80	.40	.50		.035
Semi-Skilled	8.00	.40	.50		.035
Skilled	8.15	.40	.50		.035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2035 - Mod. #4					
(40 FR 5961 - February 7, 1975)					
Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois					
OMIT:					
Laborer Schedules Issued					
ADD:					
Laborers:					
Unskilled	$8.07	.35	.30		.035
Semi-Skilled	8.27	.35	.30		.035
Skilled	8.47	.35	.30		.035
DECISION #IL75-2051 - Mod. #1					
(40 FR 12976 - March 21, 1975)					
Henry, Knox, Mercer, & Rock Island Counties, Illinois					
CHANGE:					
Laborers:					
Henry County					
Unskilled	7.84	.35	.30		.035
Semi-Skilled	8.04	.35	.30		.035
Skilled	8.24	.35	.30		.035
Knox County					
Unskilled	8.07	.35	.30		.035
Semi-Skilled	8.27	.35	.30		.035
Skilled	8.47	.35	.30		.035
DECISION #IL75-2052 - Mod. #2					
(40 FR 15261 - April 4, 1975)					
Ford, Iroquois & Kankakee Counties, Illinois					
OMIT:					
Laborer Schedules Issued					
ADD:					
Laborers:					
Unskilled	8.07	.35	.30		.035
Semi-Skilled	8.27	.35	.30		.035
Skilled	8.47	.35	.30		.035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2041 - Mod. #1 (40 FR 7769 - February 21, 1975) Christian, DeWitt, Macon, Moultrie, Piatt & Shelby Counties, Illinois					
CHANGE:					
Laborers:					
DeWitt County					
Unskilled	$7.50	.30	.30		.035
Semi-Skilled	7.70	.30	.30		.035
Skilled	7.85	.30	.30		.035
Shelby County					
Unskilled	8.05	.35	.30		.035
Semi-Skilled	8.25	.35	.30		.035
Skilled	8.40	.35	.30		.035
Ivesdale & South Thereof in Piatt Co., & All Area East of Rt. #21 in Moultrie Co.					
Unskilled	8.00	.35	.35		.035
Semi-Skilled	8.20	.35	.35		.035
Skilled	8.35	.35	.35		.035
Remainder of Piatt County					
Unskilled	8.10	.30	.30		.035
Semi-Skilled	8.30	.30	.30		.035
Skilled	8.45	.30	.30		.035
Macon Co., & Western ½ of Moultrie County					
Unskilled	7.95	.35	.40		.035
Semi-Skilled	8.15	.35	.40		.035
Skilled	8.30	.35	.40		.035
Christian County					
Unskilled	7.19	.30	.30		.035
Semi-Skilled	7.39	.30	.30		.035
Skilled	7.54	.30	.30		.035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2050 - Mod. #3 (40 FR 12029 - March 14, 1975) DuPage, Grundy, Kane, Kendall, Lake, McHenry & Will Counties, Illinois					
CHANGE:					
Electricians:					
DuPage County	$11.00	3%	7%	8%	½ of 1%
Will & Grundy Counties	11.87	.50	1%+.40		.2%
DECISION #IL75-2055 - Mod. #1 (40 FR 15265 - April 4, 1975) Adams, Brown & Pike Counties, Illinois					
CHANGE:					
Laborers:					
Adams County					
Unskilled	7.34	.30	.15		.035
Semi-Skilled	7.54	.30	.15		.035
Skilled	7.69	.30	.15		.035
Brown & Pike Counties					
Unskilled	7.19	.30	.30		.035
Semi-Skilled	7.39	.30	.30		.035
Skilled	7.54	.30	.30		.035
DECISION #IL75-2078 - Mod. #2 (40 FR 22637 - May 30, 1975) Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry & Will Counties, Illinois					
CHANGE:					
Electricians:					
DuPage County	11.00	3%	7%	8%	½ of 1%
Will County	11.87	.50	1%+.40		.2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2079 - Mod. #2 (40 FR 25382 - June 13, 1975) Bureau, Carroll, Henry, Lee, JoDaviess, Ogle, Rock Island, Stephenson, Whiteside & Winnebago Counties, Illinois					
CHANGE:					
Laborers:					
Henry County					
Unskilled	$7.84	.35	.30		.035
Semi-Skilled	8.04	.35	.30		.035
Skilled	8.24	.35	.30		.035
Bureau County					
Unskilled	8.07	.35	.30		.035
Semi-Skilled	8.27	.35	.30		.035
Skilled	8.47	.35	.30		.035
DECISION #IL75-2080 - Mod. #2 (40 FR 25389 - June 13, 1975) Fulton, Hancock, Henderson, Knox, McDonough, Mercer, Peoria, Stark & Tazewell Counties, Illinois					
CHANGE:					
Laborers:					
Hancock, Henderson, Knox, Stark, McDonough & Warren Counties:					
Unskilled	7.98	.35	.30		.035
Semi-Skilled	8.18	.35	.30		.035
Skilled	8.38	.35	.30		.035
Peoria County & City of E. Peoria in Tazewell County:					
Roads, Driveways & Alley:					
Bricklayer-Carpenter & Cement Mason Tenders; All other Excavating Work curing all Concrete by Concrete by Hand Method, Landscapping	8.40	.40	.35		.035

DECISION IL75-2080 - Mod. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers (Cont'd)					
Rig Men; Jackhammer & Drill Opr., (Open). All power operated tools; Asphalt Kettlemen & carriers; Powdermen helper	$8.525	.40	.35		.035
Power Wheelbarrow or Buggies	8.675	.40	.35		.035
Asphalt Raker; Bricksetters; Gunnite Nozzlemen; Powderman; Rip-Rapping	8.775	.40	.35		.035
Tunnel & Subways (Free Air):					
Top Laborer	8.40	.40	.35		.035
Bell Men (Top or Bottom) All Laborers in Tunnel	8.525	.40	.35		.035
Drill & Powdermen; Muckers	8.775	.40	.35		.035
Tunnel Miners	8.875	.40	.35		.035
Caisson & Cofferdam (Free Air):					
Caisson & Cofferdam Top Man	8.525	.40	.35		.035
Caisson & Cofferdam Top Man Helper	8.40	.40	.35		.035
Caisson & Cofferdam Miners & Muckers	8.875	.40	.35		.035
Open Sewer Trenches:					
Top Man & all other excavating	8.40	.40	.35		.035
Bottom Man who does immediate grading laying pipe or tile	8.525	.40	.35		.035
Tile Layer & Caulker	8.775	.40	.35		.035
Cribbing, Jackman & Hydraulic Jackman in Trench	8.875	.40	.35		.035
Levee & Heavy Grading:					
All other Laborers	8.40	.40	.35		.035
Spotters; Dump Man: Gutman	8.525	.40	.35		.035
Pipeline:					
All other Laborers; Rollers; Scales & Spotters	8.40	.40	.35		.035
Spacers	8.675	.40	.35		.035
Signal Men on Rigs; Rig Men; Kettlemen & Carriers; Men Handling Hot Stuff; Men who do immediate grading for laying of pipe or digging holes	8.525	.40	.35		.035
Fulton County, & Remainder of Tazewell County:					
Unskilled Laborers; Carpenter Tenders, Mason Tenders, Tunnel Labor(Free Air) Landscapers, Wrecking Laborers; Plasterer Tenders	8.35	.40	.40		.035

DECISION #IL75-2080 - Mod. #2 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers (Cont'd)					
Semi-Skilled Laborers; Cement Handlers; Kettle & Tarmen; Sewer Workers(excluding Pipelayer & Helper) Vibrator Oprs; Mortar Mixer Oprs; Plaster Handlers(Bulk or Bag) Cofferdam Workers; Work on Concrete Paving, Placing, Cutting & Tying of Reinforcing; Jackhammer & Drill Oprs., Chain Saw Opr., Caisson Top Man	$8.55	.40	.40		.035
Skilled Laborers; Caisson or Tunnel Miners & Muckers; Gunnite Nozzlemen; Tile & Pipelayers; Steel Form Setters (Street & Highway) Concrete Saw Operator; Asphalt Pavers; Underpinning & Shoring of Buildings; Cribbing & Jackman in Trench & Hydraulic Jackman	8.75	.40	.40		.035
DECISION #IL75-2084 - Mod. #1 (40 FR 27419 - June 27, 1975) Alexander, Franklin, Gallatin, Hardin, Jackson, Johnson, Massac, Pope, Pulaski, Randolph, Saline, Union & Williamson Counties, Illinois.					
ADD: Under Counties: Perry County					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IL75-2081 - Mod. #1 (40 FR 25395 - June 13, 1975) Champaign, Clark, Coles, Cumberland, DeWitt, Douglas, Edgar, Macon, Moultrie, Piatt, Shelby & Vermilion Counties, Illinois					
CHANGE:					
Electricians:					
Clark & Edgar Counties	$9.75	.20	1%+.40		.02
Laborers:					
Champaign, DeWitt & Northern ½ of Piatt County:					
Unskilled Laborers	8.40	.30	.30		.035
Semi-Skilled Laborers	8.60	.30	.30		.035
Skilled Laborers, Jackhammer, Gunnite Nozzlemen & Bricklayer Tenders	8.75	.30	.30		.035
Coles & Cumberland Counties					
Unskilled Laborers	8.30	.40	.30		.035
Semi-Skilled Laborers	8.50	.40	.30		.035
Skilled Laborers, Jackhammer, Gunnite Nozzlemen & Bricklayer Tender	8.65	.40	.30		.035
Clark, Douglas, Edgar Cos; Eastern ½ of Moultrie Co., & Southern ½ of Piatt Co.					
Unskilled Laborers	8.30	.35	.35		.035
Semi-Skilled Laborers	8.50	.35	.35		.035
Skilled Laborers, Jackhammer, Gunnite Nozzlemen & Bricklayer Tenders	8.65	.35	.35		.035
Shelby County					
Unskilled Laborers	8.35	.35	.30		.035
Semi-Skilled Laborers	8.55	.35	.30		.035
Skilled Laborers, Jackhammer, Gunnite Nozzlemen & Bricklayer Tenders	8.70	.35	.30		.035

DECISION #IL75-2081 - Mod. #1 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Macon Co; & Western ½ of Moultrie County					
Unskilled Laborers	$8.25	.35	.40		.035
Semi-Skilled Laborers	8.45	.35	.40		.035
Skilled Laborers, Jackhammer, Gunnite Nozzlemen & Bricklayer Tenders	8.60	.35	.40		.035
Vermilion County					
Unskilled Laborers	8.10	.40	.50		.035
Semi-Skilled Laborers	8.30	.40	.50		.035
Skilled Laborers, Jackhammer, Gunnite Nozzlemen & Bricklayer Tenders	8.45	.40	.50		.035
DECISION #IL75-2082 - Mod. #1 (40 FR 26190 June 20, 1975) Adams, Brown, Cass, Christian, Logan, Mason, Menard, Morgan, Pike, Sangamon, Schuyler & Scott Counties, Illinois					
CHANGE:					
Laborers:					
Adams & Christian Counties					
Unskilled	7.61	.30	.30		.035
Semi-Skilled	7.81	.30	.30		.035
Skilled	7.96	.30	.30		.035
Logan, Menard & Sangamon Cos.					
Unskilled	7.51	.35	.35		.035
Semi-Skilled	7.71	.35	.35		.035
Skilled	7.86	.35	.35		.035
Morgan, Brown, Cass, Mason, Pike, Scott & Schuyler Cos.					
Unskilled	7.66	.25	.30		.035
Semi-Skilled	7.86	.25	.30		.035
Skilled	8.01	.25	.30		.035

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #LA75-4100 - Mod. #4 (40 FR 22745 - May 23, 1975) Statewide Louisiana					
Change:					
Bricklayers & stonemasons:					
Zone 2	$7.18	.43	•		
Zone 6	7.18	.43			
Carpenters:					
Zone 2	7.454	.30	.23		.05
Electricians:					
Cable splicers:					
Zone 7	8.80	.50	1%		1%
Glaziers:					
Zone 3	8.125	.17	.30		.01
Millwrights:					
Zone 3	9.655				.03
Painters:					
Zone 5:					
Group 1	6.00				
Group 2	6.60				
Group 3	6.25				
Group 4	7.55				
Piledrivermen:					
Zone 4	7.454	.30	.23		.05
Soft floor layers	7.454	.30	.23		.05
Sprinkler fitters	9.35	.50	.80		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #MS75-1013 - Mod. #1 (40 FR 4454 - January 31, 1975) Harrison, Hancock, Jackson, & Pearl River Counties, Mississippi					
Omit:					
Ironworkers: Structural, Ornamental, & Reinforcing	$8.77	.30	.35		
Add:					
Ironworkers: Jackson & Harrison Cos. (E. 1/3 of Harrison Co. incl. Biloxi, Keesler AFB, & towns of Howison & Success): Structural, Ornamental, & Reinforcing	8.77	.30	.35		
Ironworkers: Hancock & Pearl River Counties & remaining portions of Harrison County: Structural, Ornamental, & Reinforcing	8.98	.30	.35		
Change:					
Laborers: Laborers Asphalt Rakers, Mason Tenders, Mortar Mixers, Masonry Cleaners, Pipelayers, Power Saw Opr., Pipe Wrapping, Power Post Hole Drillers, Railroad men, Sandblasting & Vibrator, jackhammer	4.50	.15	.10		
	4.65	.15	.10		
DECISION #AR-3042 - Mod. #4 (39 FR 30790 - August 23, 1974) Mahoning County, Ohio					
Change: Mod. #1 dated April 11, 1975 in 40 FR 16493 to read Mod. #2					
Mod. #2 dated June 27, 1975 in 40 FR 27416 to read Mod. #3					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2070 - Mod. #6 (39 FR 10070-March 15, 1974) Sullivan County, Pennsylvania					
Change:					
Cement Masons	$8.95				
Electricians: Western Half	9.23	.28	1%+.50	.50	.02
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
Painters (Eastern Half of Co.)					
Brush	8.00	.30	.30		.05
Taper	8.26	.30	.30		.05
Hazardous	9.26	.30	.30		.05
DECISION #AR-2030 - Mod. #7 (39 FR 31851-August 30, 1974) Lancaster County, Pennsylvania					
Change:					
Carpenters	8.78	.30	.25		.03
Lathers	8.31	.25	.25		.01
Line Construction:					
Linemen, Cable Splicers	10.25	.25	1%		3/4 of 1%
Groundman	6.15	.25	1%		3/4 of 1%
Winch truck operator	7.18	.25	1%		3/4 of 1%
Roofers:					
Composition, damp and waterproofing	9.85	.45	.25	a	
Slate, tile and asbestos	10.30	.45	.25	d	
Precast slab	10.65	.45	.25	d	
Plumbers and Steamfitters	9.55	.30	.50		.12
Sheet Metal Workers	9.76	.95	.50		.01

DECISION NO. AR-2030 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
DECISION #AR-2095 - Mod. #3					
(39 FR 43494 - December 13, 1974)					
Northumberland County,					
Pennsylvania					
Change:					
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
Plumbers and Steamfitters	9.55	.30	.50		.12

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-2099 - Mod. #6					
(39 FR 44931 - December 27, 1974)					
Adams and York Counties,					
Pennsylvania					
Change:					
Line Construction:					
Linemen, Cable splicers	10.13	.30	1%		3/8 of 1%
Groundman	6.08	.30	1%		3/8 of 1%
Winch truck operator	7.09	.30	1%		3/8 of 1%
Plumber and Steamfitters	9.55	.30	.50		.12
Power Equipment Operators:					
Building Construction					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
Sheet Metal Workers	9.76	.95	.50		.01

DECISION #PA75-3015 - Mod. #5
(40 FR 6974-February 14, 1975)
Northampton County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
Sheet Metal Workers	9.76	.95	.50		.01

DECISION #PA75-3017 - Mod. #4
(40 FR 7854-February 21, 1975)
Schuylkill County, Pennsylvania

Change:					
Roofers:					
Remainder of County:					
Composition, damp waterproofing	9.85	.45	.25	d	
Slate, tile and asbestos	10.30	.45	.25	d	
Precast slab	10.65	.45	.25	d	
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%

DECISION #PA75-3019 - Mod. #5
(40 FR 8753-February 28, 1975)
Lehigh County, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Power Equipment Operators:					
Building Construction					
Group 1	$10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
Sheet Metal Workers	9.76	.95	.50		.01

DECISION #PA75-3025 - Mod. #2
(40 FR 12982 - March 21, 1975)
Luzerne County, Pennsylvania

Change:					
Bricklayers and Stonemasons:					
Hazleton, Berwick, and Freeland					
Commercial	9.00	.35	.50		
Marble Setters:					
Hazleton	8.50	.35	.50		
Plasterers	9.08				
Truck Drivers:					
Remainder of County:					
Pickups service dump and flat incl. Z license	8.07	h	j		
Fork lifts, tow motors, front and penumatic tired loaders	8.08	h	j		
All trucks over Z license	8.12	h	j		
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%

DECISION NO. PA75-3025 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Remainder of County					
Brush	$8.00	.30	.30		.05
Tapers	8.26	.30	.30		.05
Hazardous	9.26	.30	.30		.05

DECISION #PA75-3027 - Mod. #2
(40 FR 14268-March 28, 1975)
Cumberland, Dauphin, Perry, Junita, New Cumberland, Depot in York County, Pennsylvania

Change:

Electricians	9.76	.45	1%+.30		1/4 of 1%
Lathers	8.31	.25	.25		.01
Line Construction:					
Linemen, Cable splicers	10.13	.30	1%		3/8 of 1%
Groundman	6.08	.30	1%		3/8 of 1%
Winch truck operator	7.09	.30	1%		3/8 of 1%
Plumbers and steamfitters	9.55	.30	.50		.12
Sheet Metal Workers	9.76	.95	.30		.01
Power Equipment Operators					
Building Construction					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
Truck Drivers:					
Truck drivers, building					
Pick-ups, dump, service trucks, flat trucks, to and including Z highway liscense plates	7.12	d	e		
Transit Mix, winch trucks, tractor all types euclid, ross lumber and over Z plates	7.37	d	e		

DECISION NO. PA75-3027 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Footnote:					
d. $58.37 per month for employees who have worked sixty hours or more during the month.					

DECISION #PA75-3053 - Mod. #1
(40 FR 22782 - May 23, 1975)
Lebanon County, Pennsylvania

Change:

Electricians:					
Lawn, East Hanover and Indiantown Gap Military Reservation	$9.76	.45	1%+.31		1/4 of 1%
Line Construction:					
Linemen and Cable splicers	10.25	.25	1%		3/4 of 1%
Groundmen	6.15	.25	1%		3/4 of 1%
Winch truck operator	7.18	.25	1%		3/4 of 1%
Plumbers and Steamfitters:					
West of Route 501	9.55	.30	.50		.12
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%
Roofers:					
Remainder of County:					
Composition, damp, waterproofing	9.85	.45	.25	f	
Roofers, slate, tile and asbestos	10.30	.45	.25	f	
Precast slab	10.65	.45	.25	f	
Sheet Metal Workers	9.76	.95	.50		.01

DECISION NO. PA75-3053 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers (Building):					
Pick-ups, dump, service trucks, flat trucks, to and including 2 highway license plates	$7.12	d	e		
Transit mix, winch trucks, tractor all types euclid, ross lumber and over 2 plates	7.37	d	e		

Footnote:
d. $58.37 per month for employees who have worked sixty hours or more during the month.

DECISION #PA75-3055 - Mod. #1
(40 FR 2736 - June 27, 1975)
Berks County, Pennsylvania

Change:

Roofers:					
Remainder of County					
Composition, damp and waterproofing	9.85	.45	.25	d	
Precast slab	10.65	.45	.25	d	
Slate, tile and asbestos	10.30	.45	.25	d	
Bricklayers and Stonemasons	9.20	.45	.50		
Glaziers	8.64	.35	.10		.01
Power Equipment Operators:					
Group 1	10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%

DECISION #PA75-3056 - Mod. #1
(40 FR 25401 - June 13, 1975)
Lackawanna, Suquehanna, Wayne, Wyoming Counties, Pennsylvania

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Power Equipment Operators					
Group 1	$10.95	4.6%	9.5%	a	1.2%
Group 2	10.66	4.6%	9.5%	a	1.2%
Group 3	9.78	4.6%	9.5%	a	1.2%
Group 4	9.01	4.6%	9.5%	a	1.2%
Group 5	8.53	4.6%	9.5%	a	1.2%
Group 6	7.61	4.6%	9.5%	a	1.2%
Group 7	11.20	4.6%	9.5%	a	1.2%
Group 7A	11.45	4.6%	9.5%	a	1.2%
Group 7B	11.70	4.6%	9.5%	a	1.2%

DECISION #TX75-4094 - Mod. #2
(40 FR 21685 - May 16, 1975)
Lubbock County, Texas

Change:

Electricians:					
Electricians	$8.20	.30	1%		1/10%
Cable splicers	8.45	.30	1%		1/10%

DECISION #TX75-4096 - Mod. #2
(40 FR 21689 - May 16, 1975)
Galveston & Harris Counties, Texas

Change:

Electricians:					
Harris County	9.65	.30	3%		.04
Roofers:					
Roofers	7.54	.20	.25	.15	.03
Kettlemen	6.58	.20	.25	.15	.03
Helpers	4.83	.20	.25	.15	.03

DECISION #TX75-4101 - Mod. #2
(40 FR 22789 - May 23, 1975)
Travis County, Texas

Change:

Cement masons	7.29	.35	.10		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4105 - Mod. #4 (40 FR 22797 - May 23, 1975) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Cement masons:					
Cement masons	$7.40				
Machine operators	7.65				
Ironworkers	7.90	.55	.60		.10
DECISION #TX75-4106 - Mod. #2 (40 FR 22799 - May 23, 1975) Brazos County, Texas					
Change:					
Electricians	9.65	.30	3%		.04
DECISION #TX75-4110 - Mod. #2 (40 FR 23692 - May 30, 1975) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change:					
Building Construction:					
Cement masons	7.29	.35	.10		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4114 - Mod. #1 (40 FR 26240 - June 20, 1975) El Paso County, Texas					
Change:					
Bricklayers; Blocklayers; Rock Masons; Stonemasons	$6.66	.48	.20		.04
Marble masons	6.68		.20		.04
Power Equipment Operators:					
Group 1	5.27	.35	.40		.03
Group 2	5.85	.35	.40		.03
Group 3	5.94	.35	.40		.03
Group 4	5.99	.35	.40		.03
Group 5	6.07	.35	.40		.03
Group 6	6.31	.35	.40		.03
Group 7	6.47	.35	.40		.03
Group 8	5.94	.35	.40		.03
Group 9	6.17	.35	.40		.03
Group 10	6.47	.35	.40		.03
Terrazzo workers	6.68		.20		.04
Terrazzo workers' helpers	4.00		.20		
Tile setters	6.68		.20		.04
Tile setters' helpers	4.00		.20		
DECISION #MD75-3062 - Mod. #2 (40 FR 26203 - June 20, 1975) Montgomery and Prince Georges Counties, Maryland, Arlington and Fairfax Counties, the City of Alexandria and Dulles International Airport, Virginia					
Change:					
Electricians	$10.10	.35	17%+.75		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #VA75-3004 - Mod. #4					
(40 FR 941 - January 3, 1975)					
York County and the Cities of Hampton and Newport News including Langley AFB, Fort Eustis and Fort Monroe, Virginia					
Change:					
Electricians & Linemen:					
Zone 1 - within a 16 air mile radius of 7812 Warwick Blvd., Newport News:					
Wiremen & Linemen	$8.20	.35	1%		1%
Cable splicers	8.45	.35	1%		1%
Zone 2 - beyond 16 air mile radius of 7812 Warwick Blvd., Newport News:					
Wiremen & Linemen	9.20	.35	1%		1%
Cable splicers	9.45	.35	1%		1%
Painters:					
(York Co., from a point on the north shore of Queens Creek at the intersection of York River due west to a point on the eastern shore of James River including all cities therein; the Cities of Hampton and Newport News):					
Brush & roller	6.40				
Paperhanger, taper, spray, roller (handle 6' or over), structural steel (to 74' from ground up), swing stage & bosun chair (from ground up), sandblasting	6.75				
All work over 74' from ground	6.90				
Bituminus coatings, hot creosote	7.80				
Sign	7.05				
(The remainder of York County)					
Brush & roller	7.00				
Paperhanger, taper, spray, roller (handle 6' or over), structural steel (to 74' from ground up), swing stage &					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #VA75-3004 (cont'd)					
Painters: (cont'd)					
bosun chair (from ground up), sandblasting	$7.35				
All work over 74' from ground	7.50				
Bituminous coatings, hot creosote	8.40				
Sign	7.65				
DECISION #VA75-3005 - Mod. #4					
(40 FR 944 - January 3, 1975)					
The Cities of Norfolk, Chesapeake, Portsmouth and Virginia Beach, Virginia					
Change:					
Painters:					
Brush & roller	$6.70		.25		
Structural steel from ground to 74'	7.20		.25		
Spray, paperhangers & glove work	7.05		.25		
Any work over 74' from ground	8.00		.25		
Bituminous coating & hot creosote	8.35		.25		
Swing stage (under 40'), rollers (with handles 6' & over), epoxy (brushed or rolled)	6.95		.25		
Swing stage over 40' up to 74'	7.20		.25		
Sandblasting	7.45		.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #VA75-3006 - Mod. #4 (40 FR 946 - January 3, 1975) Henrico County and the City of Richmond, Virginia					
Change:					
Bricklayers & Stonemasons	$8.15	.50	.25		.01
Lathers:					
Lathers (drywall finish & plaster finish)	7.79		.20		.01
Sheet rock applicator	6.24		.20		.01
Line Construction:					
Zone 1 - within a 12 mile air radius of Staples Mill Road & Broad Streets in the City of Richmond:					
Linemen & Cable splicers	8.72	5%	1%		½of1%
Zone 2 - remainder of the City of Richmond & Henrico County:					
Linemen & Cable splicers	9.47	5%	1%		½of1%
Marble, Tile & Terrazzo Workers	6.90				
Sheet Metal Workers:					
The City of Richmond	8.17	.20	.20		.005
Henrico County	8.42	.20	.20		.005
Sprinkler Fitters	8.55	.60	.90		.08
DECISION #WA75-5064 - Mod. #2 (40 FR 23695 - May 30, 1975) Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Mason, Pacific (North of the Wahkiakum County northern boundary extended due west to the Pacific Ocean), Pierce, Skagit, Snohomish, Thurston, and Whatcom Counties, Washington					
Change:					
Electricians:					
Clallam, Jefferson, King and Kitsap Counties	$6.85	.35	1%+.40		

DECISION #DC75-3061 - Mod. #2
(40 FR 26242 - June 20, 1975)
Washington, D. C.

Change:
Electricians

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$10.10	.35	1%+.75		.10

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld

DECISION NUMBER: CO75-5080

DATE: Date of Publication

Supersedes Decision No. CO75-5068 dated June 13, 1975, in 40 FR 25367

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Eagle County	7.45	.45	.60	.25	.05
Boulder and Grand Counties	8.95	.50	.60		.05
Elbert, Lake and Park Counties	8.50	.45	.50		.04
Larimer County	8.80	.45	.50	.25	.05
Remaining Counties	8.25	.45	.60	.25	.05
CARPENTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson, and Park (Northern area) Counties					
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing points					
Zone I (0 to 20 miles)	8.135	.48	.60	.40	.05
Zone II (20 to 50 miles)	9.15	.48	.60	.40	.05
Zone III (50 miles and over)	10.17	.48	.60	.40	.05
Morgan and Weld Counties:					
Area (b) Denver Northeastern Area of Colorado incl. Greeley, Loveland and Fort Morgan basing points					
Zone I (0 to 20 miles)	8.135	.48	.60	.40	.05
Zone II (20 to 50 miles)	9.15	.48	.60	.40	.05
Zone III (50 miles and over)	10.17	.48	.60	.40	.05
Larimer County (S. E. portion within Loveland basing point, Zone I)	8.135	.48	.60	.40	.05
Larimer (Remainder of County), Eagle, Lake, Park (south 40 miles) and Summit Counties					
Zone I (0-30 miles from P. O. in Leadville or Fort Collins)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from P.O. in Leadville or Fort Collins)	$7.79	.48	.60	.40	.05
Zone III (All work outside of the 60 mile radius from P. O. in Leadville or Fort Collins)	8.04	.48	.60	.40	.05
CEMENT MASONS:					
Eagle and Summit Counties:					
Cement Masons	6.75	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.00	.40	1.10	.60	.07
Remaining Counties (including Elbert County, except S. E. corner and N½ of Park County)					
Cement Masons	7.00	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.25	.44	1.10	.60	.07
ELECTRICIANS:					
Electricians (Elbert and Park Counties)	9.07	.42	17%+.25		
Electricians (Remaining Cos.)	10.24	.65	17%+.25		
Cable Splicers (Remaining Cos.)	10.49	.65	17%+.25		
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS	8.40	.55	.80		.06
MARBLE MASONS	8.30	.56	.56	.25	.04
MILLWRIGHTS	7.58	.48	.60	.40	.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Park County (Southern half)					
Brush, roller, taper, hand texture	$7.20	.50	.20		.03
Steel and paperhanger	7.70	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
Remaining Counties including N½ of Park County*					
Brush and roller	8.51	.50	.45		.04
Drywall finisher; Paperhanger	8.71	.50	.45		.04
Spray; Swing stage	8.99	.50	.45		.04
PLASTERERS	8.69				.01
PLUMBERS; Pipefitters:					
Southern portions of Douglas, Elbert and Park Counties (See ** below)	8.28	.55	.65	1.17	.05
Boulder County	8.60	.55	.65	.50	.05
Larimer County	8.60	.55	.65	.50	.05
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	8.60	.55	.65	.50	.05
ROOFERS:					
Eagle and Southern portions of Lake, Jefferson, Park, Douglas, and Elbert Counties (See**below)	7.91	.42	.10		
Remaining Counties including Northern portions of Lake, Park, Jefferson, Douglas and Elbert Counties	8.25	.55			.08
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	8.29	.40	.75	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS	8.30	.56	.50	.25	.04
TILE SETTERS:					
Elbert, Lake, and Park Counties	7.41	.45	.50		
Remaining Counties	8.30	.56	.50	.25	.04
TILE, MARBLE, & TERRAZZO HELPERS					
*Park County dividing line: A line from the S.W. corner of Jefferson County to the S.E. corner of Lake County					
Helpers					
Floor Grinder	6.22	.56	.50	.40	
Base Grinder	6.37	.56	.50	.40	
	6.92	.56	.50	.40	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
**Area south of an east-west line from west border of Lake County to a point 2 miles north of the city of Leadville to a point 1/2 miles north of the City of Limon at the west border of Lincoln County					

FOOTNOTE:

a. Employer contribures 4% basic hourly rate for over 5 years' service and 2% baisc hourly rate for 6 months to 5 years service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Idnependence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

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LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
AREA A	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 5.00	$ 5.45	$ 5.90	.42	.45		.07
Group 2:							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.50	5.95	6.40	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07
AREA B							
Group 1	4.80	5.25	5.70	.42	.45		.07
Group 2:							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

AREA A

Adams, Arapahoe, Boulder, Denver, Lake, Larimer and Summit Counties. Douglas and Jefferson Counties lying north of the south line of Township 7 south; Elbert County lying west of the east line of Range 65 West and North of the south line of Township 7 South. Weld County lying south and west of the following described line: Beginning at the northwest corner of Township 4 North, Range 68 West of the 6th p.m.; thence east along the north line of said Township six (6) miles,more or less, to the east line of said Township; thence south along the east line of said Township three (3) miles, more or less, to the southeast corner of Section 13, Township 4 North, Range 68 West; thence east along the eastwest center line of Township 4 North, Range 67 West, six (6) miles, more or less, to the east line of said Township; thence south along the east line of Range 67 West, being the east lines of Township 4 North, 3 North, 2 North, and 1 North, Range 67 West, sixteen (16) miles to the southeast corner of Section 1, Township 1 North, Range 67 West; thence east and parallel to the Base Line twelve (12) miles, more or less, to the southeast corner of Section 1, Township 1 North, Range 65 West; thence south along the east lind of Range 65 West, five (5) miles, more or less, to the Base Line being the south line of Weld County.

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LABORERS (Cont'd)
(Building Construction)

AREA A (Cont'd)

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Boulder, Denver, Dillon, Englewood, Fort Collins, Golden, Greeley and Leadville

Zone 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office of above named Cities

AREA B

Douglas, Elbert, Jefferson, and Weld Counties lying outside of the area as described in Area A, and all of Clear Creek, Eagle, Gilpin, Grand, Morgan, and Park Counties.

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Eagle, Fort Morgan, Golden Grandby, Greeley and Vail.

Zone 2: That area encompassed by 30 to 70 driving miles from main Post Office of above named Cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office in above named Cities

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LABORERS (Cont'd)
(Building Construction)

GROUP DESCRIPTION FOR AREAS A AND B

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HEAVY CONSTRUCTION					
CARPENTERS	7.19	.53	.60	.40	.05
UNDERGROUND CARPENTERS	7.39	.53	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.49	.53	.60	.40	.05
CEMENT MASONS:					
Construction (outside Denver Metropolitan Area)	6.22	.42	1.10	.30	.07
Construction (Denver Metropolitan Area)	6.32	.42	1.10	.30	.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS					
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$ 6.45	.40	.30	.30	
DUMP TRUCKS, to & including 6 cu. yds.; Sweeper; Flat Rack, single Axle; Liquid & Bulk Tankers, single Axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers	6.55	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to & incl. 14 cu. yds.; Flat Rack, Tandem Axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man haul shuttle truck or Bus	6.65	.40	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid & Bulk Tankers, Tandem Axle	6.70	.40	.30	.30	
FORK LIFT DRIVER; fuel truck; Grease truck; Combination fuel & grease	6.75	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to & including 10 cu. yds.; Liquid & Bulk Tankers, semi or combination	6.80	.40	.30	.30	
MULTI-PURPOSE TRUCK; Specialty & Hoisting	6.85	.40	.30	.30	
DUMP TRUCKS over 14 cu. yds. to & including 29 cu. yds.; High Boy, Low Boy, Floats, Semi; Cab operated Distributor Truck Driver, Semi; Liquid & Bulk Tankers, Euclid, Electric, or similar; Truck Driver Dumptor type, Youngbuggy, Jumbo & similar type equipment	6.90	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	.40	.30	.30	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (Cont'd)					
CEMENT MIXER, Agitator Truck over 10 cu. yds., to & incl. 15 cu. yds.	$ 7.05	.40	.30	.30	
DUMP TRUCKS over 29 cu. yds. to & incl. 39 cu. yds.	7.15	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	.40	.30	.30	
DUMP TRUCKS over 39 cu. yds. to & incl. 54 cu. yds.; Tireman	7.35	.40	.30	.30	
MECHANIC	7.45	.40	.30	.30	
DUMP TRUCKS over 54 cu. yds. to & incl. 79 cu. yds.	7.55	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	.40	.30	.30	
DUMP TRUCKS over 79 cu. yds. to & incl. 104 cu. yds.	7.75	.40	.30	.30	
DUMP TRUCKS over 104 cu. yds.	7.95	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Heavy Construction)					
Group 1	$5.55	.44	.50		.05
Group 2	5.65	.44	.50		.05
Group 3	5.95	.44	.50		.05
Group 4	6.10	.44	.50		.05
Group 5	6.30	.44	.50		.05
LABORERS (TUNNELS)					
Group 1	5.55	.44	.50		.05
Group 2	6.45	.44	.50		.05
Group 3	6.55	.44	.50		.05
Group 4	6.63	.44	.50		.05
Group 5	6.70	.44	.50		.05
Group 6	6.85	.44	.50		.05
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	6.55	.44	.50		.05
Group 2	6.70	.44	.50		.05
Group 3	6.80	.44	.50		.05
Group 4	6.98	.44	.50		.05
Group 5	7.08	.44	.50		.05
Group 6	7.13	.44	.50		.05

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LABORERS (Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd)
(Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a sefety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)					
Group 1	$6.40	.35	.59	.30	.06
Group 2	6.75	.35	.59	.30	.06
Group 3	7.10	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.55	.35	.59	.30	.06
(For work in Tunnels, Shafts, and Raises)					
Group 1	6.55	.35	.59	.30	.06
Group 2	6.90	.35	.59	.30	.06
Group 3	7.00	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.80	.35	.59	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

SUPERSEDEAS DECISION

STATE: Colorado
DECISION NUMBER: CO75-5081
COUNTY: El Paso
DATE: Date of Publication
Supersedes Decision No. CO75-5065 dated June 13 , 1975, in 40 FR 25348
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons	8.50	.45	.50		.04
CARPENTERS:					
Zone 1 (0-30 miles from Post Office in Colorado Springs)	7.54	.48	.60	.40	.05
Zone 2 (30 miles and over from Post Office in Colorado Springs)	7.79	.48	.60	.40	.05
Millwrights	7.58	.48	.60	.40	.05
CEMENT MASONS:					
Cement Masons	6.75	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25' or above permanent floor, roof or solidly planked opening; All power troweling, floating or floor grinding machines	7.00	.44	1.10	.60	.07
ELECTRICIANS	10.07	.42	1%+.45		.015
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS	8.40	.55	.80		.06
MARBLE SETTERS	8.30	.56	.50	.25	.04
PAINTERS:					
Brush and roller; Tapers, Hand Texture	7.94	.50	.20		.04
Paperhangers; Steel	8.44	.50	.20		
Spray	8.69	.50	.20		.04
Steel Spray	9.19	.50	.20		.04
PLASTERERS	8.69				.01
PLUMBERS; Pipefitters	8.28	.55	.65	1.17	.05
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	8.29	.40	.75	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS	8.30	.56	.50	.25	.04
TILE SETTERS	7.41	.45	.50		

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FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service; 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
	Zone 1	Zone 2	Zone 3	H & W	Pensions	Vacation	App. Tr.
Group 1	$5.00	$5.45	$5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in Colorado Springs.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in Colorado Springs.

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in Colorado Springs.

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LABORERS (Cont'd)
(Building Construction)

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
CARPENTERS	$7.19	.53	.60	.40	.05
UNDERGROUND CARPENTERS	7.39	.53	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.49	.53	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$ 6.45	.40	.30	.30	
DUMP TRUCKS, to & including 6 cu. yds.; Sweeper; Flat Rack, single Axle; Liquid & Bulk Tankers, single Axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers	6.55	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to & incl. 14 cu. yds.; Flat Rack, Tandem Axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man haul shuttle truck or Bus	6.65	.40	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid & Bulk Tankers, Tandem Axle	6.70	.40	.30	.30	
FORK LIFT DRIVER; fuel truck; Grease truck; Combination fuel & grease	6.75	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to & including 10 cu. yds.; Liquid & Bulk Tankers, semi or combination	6.80	.40	.30	.30	
MULTI-PURPOSE TRUCK; Specialty & Hoisting	6.85	.40	.30	.30	
DUMP TRUCKS over 14 cu. yds. to & including 29 cu. yds.; High Boy, Low Boy, Floats, Semi; Cab operated Distributor Truck Driver, Semi; Liquid & Bulk Tankers, Euclid, Electric, or similar; Truck Driver Dumptor type, Youngbuggy, Jumbo & similar type equipment	6.90	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MIXER, Agitator Truck over 10 cu. yds., to & incl. 15 cu. yds.	$ 7.05	.40	.30	.30	
DUMP TRUCKS over 29 cu. yds. to & incl. 39 cu. yds.	7.15	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	.40	.30	.30	
DUMP TRUCKS over 39 cu. yds. to & incl. 54 cu. yds.; Tireman	7.35	.40	.30	.30	
MECHANIC	7.45	.40	.30	.30	
DUMP TRUCKS over 54 cu. yds. to & incl. 79 cu. yds.	7.55	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	.40	.30	.30	
DUMP TRUCKS over 79 cu. yds. to & incl. 104 cu. yds.	7.75	.40	.30	.30	
DUMP TRUCKS over 104 cu. yds.	7.95	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Heavy Construction)					
Group 1	$5.55	.44	.50		.05
Group 2	5.65	.44	.50		.05
Group 3	5.95	.44	.50		.05
Group 4	6.10	.44	.50		.05
Group 5	6.30	.44	.50		.05
LABORERS (TUNNELS)					
Group 1	5.55	.44	.50		.05
Group 2	6.45	.44	.50		.05
Group 3	6.55	.44	.50		.05
Group 4	6.63	.44	.50		.05
Group 5	6.70	.44	.50		.05
Group 6	6.85	.44	.50		.05
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	6.55	.44	.50		.05
Group 2	6.70	.44	.50		.05
Group 3	6.80	.44	.50		.05
Group 4	6.98	.44	.50		.05
Group 5	7.08	.44	.50		.05
Group 6	7.13	.44	.50		.05

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LABORERS (Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd) (Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C075-5081

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)					
Group 1	$6.40	.35	.59	.30	.06
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Group 3	7.10	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.55	.35	.59	.30	.06
(For work in Tunnels, Shafts, and Raises)					
Group 1	6.55	.35	.59	.30	.06
Group 2	6.90	.35	.59	.30	.06
Group 3	7.00	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.80	.35	.59	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Delta, Garfield, Gunnison, Mesa, Montrose and Pitkin

DECISION NUMBER: CO75-.5082

DATE: Date of Publication

Supersedes Decision CO75-5066 dated June 13, 1975, in 40 FR 25354

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Pitkin County	7.45	.45	.60	.25	.05
Remaining Counties	8.50	.45	.60	.25	.05
CARPENTERS:					
P.O. basing points in the Cities of Leadville, Fort Collins, Glenwood Springs, Grand Junction, Gunnison and Montrose					
Zone I (0-30 miles from nearest basing point)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from nearest basing point)	7.79	.48	.60	.40	.05
Zone III (60 miles and over from nearest basing point)	8.04	.48	.60	.40	.05
CEMENT MASONS:					
Cement Masons	6.65	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	6.90	.44	1.10	.60	.07
ELECTRICIANS:					
Electricians	9.80	.42	1%		5/10%
Cable Splicers	10.05	.42	1%		5/10%
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MILLWRIGHTS	7.58	.48	.60	.40	.05

DECISION NO. CO75- 5082

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Brush and roller	$ 8.51	.50	.45		.04
Drywall finisher; Paperhangers	8.71	.50	.45		.04
Spray; Swingstage	8.99	.50	.45		.04
PLUMBERS	8.45	.55	.55	1.00	.10
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	8.29	.40	.75	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS
(Building Construction)

Garfield and Pitkin Counties	Basic Hourly Rates ZONE 1**	Basic Hourly Rates ZONE 2*	Basic Hourly Rates ZONE 3*	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Group 1	$ 5.80	$5.25	$5.70	.42	.45		.07
Group 2							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

*ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities; Aspen, Glenwood, Springs, and Rifle.
*ZONE 2: That area encompassed by 20 to 70 driving miles from the main Post Office of above named cities.
*ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

Delta, Gunnison, Mesa & Montrose Counties	ZONE 1**	ZONE 2**	ZONE 3**				
Group 1	5.00	5.45	5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

**ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities; Grand Junction, Gunnison, Montrose, and Naturita.
**ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities.
**ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

LABORERS (Cont'd)
(Building Construction)

GROUP DESCRIPTION FOR ALL COUNTIES

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CARPENTERS	7.19	.53	.60	.40	.05
UNDERGROUND CARPENTERS	7.39	.53	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.49	.53	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$ 6.45	.40	.30	.30	
DUMP TRUCKS, to & including 6 cu. yds.; Sweeper; Flat Rack, single Axle; Liquid & Bulk Tankers, single Axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers	6.55	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to & incl. 14 cu. yds.; Flat Rack, Tandem Axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man haul shuttle truck or Bus	6.65	.40	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid & Bulk Tankers, Tandem Axle	6.70	.40	.30	.30	
FORK LIFT DRIVER; fuel truck; Grease truck; Combination fuel & grease	6.75	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to & including 10 cu. yds.; Liquid & Bulk Tankers, semi or combination	6.80	.40	.30	.30	
MULTI-PURPOSE TRUCK; Specialty & Hoisting	6.85	.40	.30	.30	
DUMP TRUCKS over 14 cu. yds. to & including 29 cu. yds.; High Boy, Low Boy, Floats, Semi; Cab operated Distributor Truck Driver, Semi; Liquid & Bulk Tankers, Euclid, Electric, or similar; Truck Driver Dumptor type, Youngbuggy, Jumbo & similar type equipment	6.90	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	.40	.30	.30	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MIXER, Agitator Truck over 10 cu. yds., to & incl. 15 cu. yds.	$ 7.05	.40	.30	.30	
DUMP TRUCKS over 29 cu. yds. to & incl. 39 cu. yds.	7.15	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	.40	.30	.30	
DUMP TRUCKS over 39 cu. yds. to & incl. 54 cu. yds.; Tireman	7.35	.40	.30	.30	
MECHANIC	7.45	.40	.30	.30	
DUMP TRUCKS over 54 cu. yds. to & incl. 79 cu. yds.	7.55	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	.40	.30	.30	
DUMP TRUCKS over 79 cu. yds. to & incl. 104 cu. yds.	7.75	.40	.30	.30	
DUMP TRUCKS over 104 cu. yds.	7.95	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Heavy Construction)					
Group 1	$5.55	.44	.50		.05
Group 2	5.65	.44	.50		.05
Group 3	5.95	.44	.50		.05
Group 4	6.10	.44	.50		.05
Group 5	6.30	.44	.50		.05
LABORERS (TUNNELS)					
Group 1	5.55	.44	.50		.05
Group 2	6.45	.44	.50		.05
Group 3	6.55	.44	.50		.05
Group 4	6.63	.44	.50		.05
Group 5	6.70	.44	.50		.05
Group 6	6.85	.44	.50		.05
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	6.55	.44	.50		.05
Group 2	6.70	.44	.50		.05
Group 3	6.80	.44	.50		.05
Group 4	6.98	.44	.50		.05
Group 5	7.08	.44	.50		.05
Group 6	7.13	.44	.50		.05

DECISION NO. C075-5082

LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12': Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd)
(Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C075-5082

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.40	.35	.59	.30	.06
Group 2	6.75	.35	.59	.30	.06
Group 3	7.10	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.55	.35	.59	.30	.06
(For work in Tunnels, Shafts, and Raises)					
Group 1	6.55	.35	.59	.30	.06
Group 2	6.90	.35	.59	.30	.06
Group 3	7.00	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.80	.35	.59	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

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POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

STATE: Colorado

COUNTIES: Las Animas, Otero and Pueblo

DECISION NUMBER: CO75-5083

DATE: Date of Publication

Supersedeas Decision No. CO75-5069 dated June 13, 1975, in 40 FR 25375

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS	8.62	.45	.50		.04
CARPENTERS	7.54	.48	.60	.40	.05
CEMENT MASONS	6.65	.44	1.10	.60	.07
ELECTRICIANS:					
Zone I (0-12 miles from P.O.)					
Electricians	9.25	.42	17%+.25		1/10%
Cable Splicers	10.18	.42	17%+.25		1/10%
Zone II (12-20 miles from P.O.)					
Electricians	9.65	.42	17%+.25		1/10%
Cable Splicers	10.58	.42	17%+.25		1/10%
Zone III (20-40 miles from P.O.)					
Electricians	10.00	.42	17%+.25		1/10%
Cable Splicers	10.93	.42	17%+.25		1/10%
Zone IV (Over 40 miles from P.O.)					
Electricians	10.75	.42	17%+.25		1/10%
Cable Splicers	11.68	.42	17%+.25		1/10%
Electrical contracts less than $5,000 in Zones III and IV	6.91	.42	17%+.25		1/10%
ELEVATOR CONSTRUCTORS	8.63	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.44	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MARBLE & TILE SETTERS, TERRAZZO WORKERS	8.30	.56	.50	.25	.04
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Brush, Roller, Taper, Hand Texture	6.28	.30			.03
Steel; Paperhangers	6.78	.30			.03
Spray, Tapers using Automatic tools	6.88	.30			.03
Spray steel	7.38	.30			.03

DECISION NO. CO75-5083

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS	$ 8.69				.01
PLUMBERS:					
Zone I (0-15 miles from P. O.)	9.40	.55	.65		.05
Zone II (15-20 miles from P. O.)	9.97	.55	.65		.05
Zone III (20-40 miles from P. O.)	10.15	.55	.65		.05
Zone IV (Over 40 miles from P.O.)	10.775	.55	.65		.05
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS (Las Animas Co.)	8.29	.40	.70	.30	.05
SOFT FLOOR LAYERS (Pueblo County)	7.00	.35	.55	.20	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays:

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. C075-.5083

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$ 6.45	.40	.30	.30	
DUMP TRUCKS, to & including 6 cu. yds.; Sweeper; Flat Rack, single Axle; Liquid & Bulk Tankers, single Axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers	6.55	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to & incl. 14 cu. yds.; Flat Rack, Tandem Axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man haul shuttle truck or Bus	6.65	.40	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid & Bulk Tankers, Tandem Axle	6.70	.40	.30	.30	
FORK LIFT DRIVER; fuel truck; Grease truck; Combination fuel & grease	6.75	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to & including 10 cu. yds.; Liquid & Bulk Tankers, semi or combination	6.80	.40	.30	.30	
MULTI-PURPOSE TRUCK; Specialty & Hoisting	6.85	.40	.30	.30	
DUMP TRUCKS over 14 cu. yds. to & including 29 cu. yds.; High Boy, Low Boy, Floats, Semi; Cab operated Distributor Truck Driver, Semi; Liquid & Bulk Tankers, Euclid, Electric, or similar; Truck Driver Dumptor type, Youngbuggy, Jumbo & similar type equipment	6.90	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	.40	.30	.30	

DECISION NO. C075-5083

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CEMENT MIXER, Agitator Truck over 10 cu. yds., to & incl. 15 cu. yds.	$ 7.05	.40	.30	.30	
DUMP TRUCKS over 29 cu. yds. to & incl. 39 cu. yds.	7.15	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	.40	.30	.30	
DUMP TRUCKS over 39 cu. yds. to & incl. 54 cu. yds.; Tireman	7.35	.40	.30	.30	
MECHANIC	7.45	.40	.30	.30	
DUMP TRUCKS over 54 cu. yds. to & incl. 79 cu. yds.	7.55	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	.40	.30	.30	
DUMP TRUCKS over 79 cu. yds. to & incl. 104 cu. yds.	7.75	.40	.30	.30	
DUMP TRUCKS over 104 cu. yds.	7.95	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

DECISION NO. C075-5083

LABORERS (Building Construction)

	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$ 5.00	$5.45	$5.90	.42	.45		.07
Group 2:							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.62	.45		.07

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Pueblo and Trinidad.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named Cities

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named Cities

DECISION NO. C075-5083

LABORERS (cont'd)
(Building Construction)

GROUP DESCRIPTION

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement finishers tenders; Gunnite nozzleman; Sand blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer operator underpinning and shoring over 12' below working surface; Bellers and stemmers on caisson work

Group 7: Mason tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$7.19	.53	.60	.40	.05
UNDERGROUND CARPENTERS	7.39	.53	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.49	.53	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

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LABORERS (Heavy Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$5.55	.44	.50		.05
Group 2	5.65	.44	.50		.05
Group 3	5.95	.44	.50		.05
Group 4	6.10	.44	.50		.05
Group 5	6.30	.44	.50		.05
LABORERS (TUNNELS)					
Group 1	5.55	.44	.50		.05
Group 2	6.45	.44	.50		.05
Group 3	6.55	.44	.50		.05
Group 4	6.63	.44	.50		.05
Group 5	6.70	.44	.50		.05
Group 6	6.85	.44	.50		.05
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	6.55	.44	.50		.05
Group 2	6.70	.44	.50		.05
Group 3	6.80	.44	.50		.05
Group 4	6.98	.44	.50		.05
Group 5	7.08	.44	.50		.05
Group 6	7.13	.44	.50		.05

DECISION NO. C075-5083

LABORERS
(Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

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LABORERS (Cont'd) (Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a sefety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

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LABORERS (Cont'd)
(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Sand Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C075-5083

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)					
Group 1	$6.40	.35	.59	.30	.06
Group 2	6.75	.35	.59	.30	.06
Group 3	7.10	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.55	.35	.59	.30	.06
(For work in Tunnels, Shafts, and Raises)					
Group 1	6.55	.35	.59	.30	.06
Group 2	6.90	.35	.59	.30	.06
Group 3	7.00	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.80	.35	.59	.30	.06

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POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

SUPERSEDEAS DECISION

STATE: Colorado
DECISION NUMBER: C075-5084
Supersedes Decision No. C075-5067 dated June 13, 1975, in 40 FR 25361
DESCRIPTION OF WORK: Highway Construction

COUNTY: Statewide
DATE: Date of Publication

DECISION NO. C075-5084

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$7.19	.53	.60	.40	.05
CEMENT MASONS:					
Denver Metropolitan Area	6.32	.42	1.10	.30	.07
Outside Denver Metropolitan Area	6.22	.42	1.10	.30	.07
ELECTRICIANS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagles, Gilpin, Grand, Jackson, Jefferson, Lake, Larimer, Logan, Morgan, Phillips, Sedgwick, Summit, Washington, Weld, and Yuma Counties					
Electricians	10.24	.65	17%+.25		
Cable Splicers	10.49	.65	17%+.25		
Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Pitkins, Rio Blanco, Routt, San Juan and San Miguel Counties					
Electricians	9.80	.42	17%		5/10%
Cable Splicers	10.05	.42	17%		5/10%
Archuleta, Baca, Bent, Chaffee, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Pueblo, and Rio Grande Counties					
Zone 1 (with 12 miles of Pueblo Main P. O.)					
Electricians	9.25	.42	17%+.25		1/10%
Cable Splicers	10.18	.42	17%+.25		1/10%
Zone 2 (12 to 20 miles from Pueblo Main P. O.) and (0 to 12 miles from P. O. in Canon City)					
Electricians	9.65	.42	17%+.25		1/10%
Cable Splicers	10.58	.42	17%+.25		1/10%
Zone 3 (20 to 40 miles from Pueblo Main P. O.)					
Electricians	10.00	.42	17%+.25		1/10%
Cable Splicers	10.93	.42	17%+.25		1/10%
Zone 4 (40 miles and over from Pueblo Main P. O.)					
Electricians	$10.75	.42	17%+.25		1/10%
Cable Splicers	11.68	.42	17%+.25		1/10%
Electricians on electricians contracts less than $5,000 in Zones 3 and 4	6.91	.42	17%+.25		1/10%
Cheyenne, Elbert, El Paso, Kit Carson, Lincoln, Park and Teller Counties					
Electricians	9.07	.32	17%+.25		.01
IRONWORKERS	8.40	.55	.80		.06
PAINTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Delta, Denver, Douglas, Eagle, Elbert, Garfield, Gilpin, Grand, Gunnison, Jackson, Jefferson, Lake, Larimer, Logan, Mesa, Moffat, Montrose, Morgan, Park (Northern half), Phillips, Pitkin, Rio Blanco, Routt, Sedgwick, Summit, Washington, and Weld Counties					
Brush	8.51	.50	.45		.03
Spray, Swing Stage	8.89	.50	.45		.03
Baca, Bent, Crowley, Custer, Huerfano, Kiowa, Las Animas, Otero, Prowers, and Pueblo Cos.					
Brush	6.28	.30			.02
Structural Steel; Spray	6.78	.30			.02
Spray Steel	7.38	.30			.02
Archuleta, Chaffee, Cheyenne, Dolores, El Paso, Fremont, Hinsdale, Kit Carson, La Plata, Lincoln, Mineral, Montezuma, Ouray, Park (Southern half), Rio Grande, Saguache, San Juan, San Miguel and Teller Counties					
Brush	7.20	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel	7.70	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
PILEDRIVERMEN	7.29	.48	.60	.40	.05

DECISION NO. C075- 5084

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$ 6.45	.40	.30	.30	
DUMP TRUCKS, to & including 6 cu. yds.; Sweeper; Flat Rack, single Axle; Liquid & Bulk Tankers, single Axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers	6.55	.40	.30	.30	
DUMP TRUCKS, over 6 cu. yds. to & incl. 14 cu. yds.; Flat Rack, Tandem Axle; Battery Men; Mechanics' Helpers; Material Checkers; Cardex Men; Expeditors; Man haul shuttle truck or Bus	6.65	.40	.30	.30	
STRADDLE TRUCK; Lumber Carrier; Liquid & Bulk Tankers, Tandem Axle	6.70	.40	.30	.30	
FORK LIFT DRIVER; fuel truck; Grease truck; Combination fuel & grease	6.75	.40	.30	.30	
DISTRIBUTOR TRUCK DRIVER; Cement Mixer, Agitator Truck to & including 10 cu. yds.; Liquid & Bulk Tankers, semi or combination	6.80	.40	.30	.30	
MULTI-PURPOSE TRUCK; Specialty & Hoisting	6.85	.40	.30	.30	
DUMP TRUCKS over 14 cu. yds. to & including 29 cu. yds.; High Boy, Low Boy, Floats, Semi; Cab operated Distributor Truck Driver, Semi; Liquid & Bulk Tankers, Euclid, Electric, or similar; Truck Driver Dumptor type, Youngbuggy, Jumbo & similar type equipment	6.90	.40	.30	.30	
TRUCK DRIVER, Snow Plow	7.00	.40	.30	.30	

DECISION NO. C075- 5084

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CEMENT MIXER, Agitator Truck over 10 cu. yds., to & incl. 15 cu. yds.	$ 7.05	.40	.30	.30	
DUMP TRUCKS over 29 cu. yds. to & incl. 39 cu. yds.	7.15	.40	.30	.30	
CEMENT MIXER, Agitator Truck over 15 cu. yds.	7.30	.40	.30	.30	
DUMP TRUCKS over 39 cu. yds. to & incl. 54 cu. yds.; Tireman	7.35	.40	.30	.30	
MECHANIC	7.45	.40	.30	.30	
DUMP TRUCKS over 54 cu. yds. to & incl. 79 cu. yds.	7.55	.40	.30	.30	
HEAVY DUTY DIESEL, Mechanics, Body Men, Welders or Combination Men	7.65	.40	.30	.30	
DUMP TRUCKS over 79 cu. yds. to & incl. 104 cu. yds.	7.75	.40	.30	.30	
DUMP TRUCKS over 104 cu. yds.	7.95	.40	.30	.30	
LINE CONSTRUCTION - Colorado					
Cable Splicers	9.97	.35	1%		3/4%
Lineman Cableman	9.36	.35	1%		3/4%
Journeyman Lineman	9.29	.35	1%		3/4%
Line Equipment Operator	7.90	.35	1%		3/4%
Line Equipment Maintenance Man	7.90	.35	1%		3/4%
Groundmen	6.52	.35	1%		3/4%

DECISION NO. C075-5084

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Heavy Construction)					
Group 1	$5.55	.44	.50		.05
Group 2	5.65	.44	.50		.05
Group 3	5.95	.44	.50		.05
Group 4	6.10	.44	.50		.05
Group 5	6.30	.44	.50		.05
LABORERS (TUNNELS)					
Group 1	5.55	.44	.50		.05
Group 2	6.45	.44	.50		.05
Group 3	6.55	.44	.50		.05
Group 4	6.63	.44	.50		.05
Group 5	6.70	.44	.50		.05
Group 6	6.85	.44	.50		.05
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	6.55	.44	.50		.05
Group 2	6.70	.44	.50		.05
Group 3	6.80	.44	.50		.05
Group 4	6.98	.44	.50		.05
Group 5	7.08	.44	.50		.05
Group 6	7.13	.44	.50		.05

DECISION NO. C075-5084

LABORERS

(Heavy Construction)

Group 1: Minimum Labor, including Caissons to 8'; Carrying Reinforcing Rods; Work on Cross Culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence Erectors; Metal Mesh; Dowel Bars; Tie Bars and Chairs in concrete paving; Flagman directing traffic; Nursery Man including seeding, mulching and planting of trees, shrubs and flowers; Stake Chaser; Gabion Baskets and Reno Mattresses; Pipe plants and yards, stringing of pipe or skids, handling and signaling on pipe line work

Group 2: Chuck Tenders, Nippers, Core and Diamond Drill Helpers, Powdermen Helpers; Hot Asphalt Labor, Rakers, Boxtenders, Asphalt Curb Machines, Potmen (not mechanical); Multi-plate Culvert Pipe; Air, gas and electrical tool Operators; Barco Hammers; Spaders, electric hammers; Air Tampers; Cutting Torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated Concrete Buggies; Operators of concrete saws on pavement (other than gang saws); Timber and Chain Saws; Stresser or Stretcherman on Post Tension or Prestressed Concrete on or off jobsite; Tool Room Man and Checkers; Cement Finisher Helper; Sand Blaster; Sand Blaster Helper; Concrete processing material; Monitor; Spotters; Signalmen; Dumpmen; Transverse Concrete Conveyor Operator; Mechanical Grouters; Boring Machine (air hydraulic); Automatic Concrete Power Curbing Machine; Jack Hammer; Vibrators; Paving Breakers; Frostproofing; Any laborer performing bridge work over 40' above the ground or above a floor and working from a Bos'n Chair; Swing Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Gunniting and Shotcrete Helpers; Caissons over 12'; Scalers; Timbermen, underpinning and shoring; Form-setters and/or stringmen on roads, highways, streets and airport runways; Distribution, placing and hooking of landing mats; Bull Float (hand operated) and Center Expansion Machines; Grade Checkers if required by employer; Pipe Wrappers; Dopers; Jeep Holiday Detector Men, Bandage Makers; Laborers working in trenches on all pipe lines, sewer, water, gas, oil, telephone conduit, Pen Stock, Siphons, drainage lines, Caulkers, Yarners, Fine Graders, air, gas, electric and hydraulic tools, Boring Machines, Hydraulic Jacks, Drills, Tampers, and similar operated tools; Wiping of Joint Concrete Pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

DECISION NO. CO75-5084

LABORERS (Cont'd) (Heavy Construction)

Group 3: Powdermen and Blasters; Gunnite Nozzlemen; Shotcrete Operator; Pipe Layer on truck pipe lines in conncection with highway work Relining Pipe; Mixer Man; Pipelayer; Hydro-broom

Group 4: Wagon Drills and Air Tracks; Jack Hammer Operators in Caissons over 12'; Bellers and Stemmen; Licensed Powdermen; Diamond and Core Drills powered by air.

Group 5: Any work, other than on bridges, performed by Laborers working from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws; Plugs and Galleys in Dams

LABORERS (Tunnels)

Group 1: Outside Labor

Group 2: Minimum Tunnel Labor, Dry Houseman

Group 3: Cable or Hose Tenders, Chuck Tenders, Concrete Laborers, Dumpmen, Whirley Pump Operators

Group 4: Helpers on Shotcrete, Gunniting and Sand Blasting; Helpers, Core and Diamond Drills; Pot Tenders

Group 5: Cement Finisher Helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Tunnel Liner Plate Setters; Vibrator Men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and Core Drill Operators; Cement Finisher (underground); Shotcrete Operator; Gunnite Nozzlemen, Sand Blasters, Pump Concrete placement Men

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen and Cagers

Group 2: Chucktenders, Concrete Laborers, Whirley Pump Operators

DECISION NO. CO75-5084

LABORERS (Cont'd)

(SHAFTS, RAISES, MISSILE SILOS and all UNDERGROUND WORK OTHER THAN TUNNELS)

Group 3: Helpers in Shotcrete Gunniting and Sand Blasting; Helpers on Core and Diamond Drills; Pot Tenders; Cement Finisher Helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, Miners, Machine Men and Bit Grinders, Nippers, Powdermen and Blasters, Reinforcing Steel Setters, Timbermen (Steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the Miner's work; Liner Plate Setters; Vibrator Men, internal and external

Group 5: Diamond and Core Drill Operators; Cement Finisher (underground); Gunnite Nozzlemen; Shotcrete Operators; Snnd Blasters and Pump Concrete Placement Men

Group 6: Any employee performing work underground from a Bos'n Chair, Swinging Stage, Life Belt or Block and Tackle as a safety requirement. All lines and safety belts used shall be of a type approved by State and Federal laws

DECISION NO. C075-5084

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)					
Group 1	$6.40	.35	.59	.30	.06
Group 2	6.75	.35	.59	.30	.06
Group 3	7.10	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.55	.35	.59	.30	.06
(For work in Tunnels, Shafts, and Raises)					
Group 1	6.55	.35	.59	.30	.06
Group 2	6.90	.35	.59	.30	.06
Group 3	7.00	.35	.59	.30	.06
Group 4	7.25	.35	.59	.30	.06
Group 5	7.40	.35	.59	.30	.06
Group 6	7.80	.35	.59	.30	.06

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Air Compressor; Asphalt Screed; Oiler; Brakeman; Drill Operator - Smaller than Williams MF and similar; Helper to Heavy Duty Mechanic and/or Welder; Operators of 5 or more light plants, Welding Machines, Generators, single unit conveyor; Pumps; Vacuum well point system; tractor, under 70 HP with or without attachments

Group 2: Conveyor, handling building materials; Ditch Witch and similar trenching machine; Fireman or tank heater, road; Forklift; Haulage motor man; Pugmill; portable screening plant with or without a spray bar; screening plants, with classifier; self-propelled Roller, Rubber tired under 5 tons;

Group 3: Asphalt Plant; Backfiller, Bituminous spreader or laydown machine; Cableway signalman; caisson drill; Williams MF, similar and larger; C.M.I. and similar; Concrete Batching Plants; Concrete finish Machine; Concrete Gang Saws on concrete paving; Concrete Mixer, less than 1 yd.; Concrete Placement Pumps, under 8 inches; Distributors, bituminous surfaces; Drill, diamond or core; Drill Rigs, rotary, churn, or cable tool; Elevating Graders, Equipment Lubricating and service Engineer; Engineer Fireman; Grout Machine; Gunnite Machine; Hoists, 1 drum; Hydraulic Backhoes, wheel mounted under 3/4 yd.; Loader, Barber Green, etc.; Loader up to and including 6 cu. yds.; Machine Doctor; Mechanic; Motor Grader/Blade, rough; Road Stabilization Machine; Rollers, self-propelled, all types over 5 tons; Sandblasting Machine; single unit portable crusher, with or without washer; tie tamper, wheel mounted; Tractor, 70 HP and over with or without attachments; Trenching Machine Operator; Welder; winch on truck

Group 4: Cable Operated crane, track mounted; cable operated power shovels, Draglines, Clamshells, and backhoes, 5 cu. yds. and under; Concrete Mixer over 1 cu. yd.; Concrete Paver 34E or similar; Concrete placement pumps, 8 inches and over; crane, 50 tons and under; Hoist, 2 drums; Hydraulic Backhoe, 3/4 yd. and over; Loader, over 6 cu. yds.; Mechanic-welder, heavy duty; Mixer mobile; Motor Grader/blade, finish; Multiple unit portable crusher, with or without washer; Piledriver; Scrapers, single bowl under 40 cu. yds.; Self-propelled Hydraulic Crane; tractor with sideboom; truck mounted Hydraulic Crane

Group 5: Cable operated Power Shovels, Draglines, Clamshells and Backhoes over 5 cu. yds.; Crane, over 50 tons carrier mounted; Derrick; Electric rail type tower crane; Hoist, 3 drum or more; Quad Nine and similar push unit; Scrapers - single bowl including pups 40 cu. yds. and tandem bowls and over

Group 6: Cableway; Climbing tower Crane; Crawler or Truck Mounted Tower Crane; Wheel Excavator, Tower Crane, Truck type

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POWER EQUIPMENT OPERATORS (Cont'd)
(for work in Tunnels, Shafts and Raises)

Group 1: Brakeman

Group 2: Motorman

Group 3: Compressor (900 CFM and over) serving Tunnels, Shafts and Raises

Group 4: Air Tractors; Grout Machine; Gunnite Machine; Jumbo Form; Mechanic; Welder

Group 5: Concrete Placement Pumps, 8" and over discharge; Mechanic-Welder, heavy duty; Mucking Machines and Front End Loaders, underground; Slusher; Mine Hoist Operator

Group 6: Mole

SUPERSEDEAS DECISION

STATES: Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin

DECISION NUMBER: IL75-5079 DATE: Date of Publication

Supersedes Decision No. IL75-5075 dated June 20, 1975 in 40 FR 27418

DESCRIPTION OF WORK: Dredging on the Great Lakes, their connecting and tributory waters, including the Illinois Waterway to the lock at Lockport, Illinois; and in the New York State Barge Canal System between Tonawanda, New York, and Waterford, New York, and Oswego, New York and on the St. Lawrence River eastward to the International Boundary near St. Regis, New York.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Dipper and Hydraulic Dredging:					
Chief engineer	$9.56	.25	.25	a	
Operators	9.49	.25	.25	a	
Assistant engineer	9.13	.25	.25	a	
Welder	9.04	.25	.25	a	
Cranemen - Dipper Dredging	9.04	.25	.25	a	
Spill barge operator - hydraulic dredging	9.04	.25	.25	a	
Drill Boats:					
Engineers	9.01	.25	.25	c	
Blasters	9.13	.25	.25	c	
Firemen	8.66	.25	.25	c	
Drillers, welders or machinists	9.02	.25	.25	c	
Oiler and helpers	8.48	.25	.25	c	
Tug Engineers	10.30		.55	a	
Tug Operators(on launch)	10.05		.55	a	
Floating Equipment: (Clamshell, Dragline and Marine Construction)					
Engineers and operator	11.75	f		d & e	
Equipment Operator	10.60	f		d & e	
Firemen	10.00	f		d & e	
Oilers	9.00	f		d & e	
Tug Workers:					
Firemen, linesmen, oilers, deckhands, scowmen (on/or with tugboats, launches or other self-propelled boats)	9.30	b	.50	a	
Dredge Workers:					
Firemen, oiler, deckhands and scowmen (with dipper dredges, hydraulic dredges or other floating equipment engaged in dredging operations); Pipeline men (both afloat and ashore, including loading, unloading, installing, maintaining and handling pipe lines for hydraulic dredges and sandboats)	9.30	b	.50	a	
Range and Sweepmen; Service Truck Drivers	7.00	b	.50	a	

DECISION NUMBER: IL75-5079 (Cont'd)

FOOTNOTES:

a. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day; 6-1/2 days vacation with pay for 104 days of service, one additional day of vacation with pay for each of the next 3 periods of 26 days of service, and for 208 days or over of service 13 days of vacation with pay, all in one calendar year. Employees not qualifying for vacation, as set forth above, are to receive one day's vacation with pay for each full 24 days of service in one calendar year.

b. $5.00 per day, per employee.

c. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day;6-1/2 days vacation with pay for 104 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation, as set forth above, are to receive one day's vacation with pay for each full 24 days of service in one calendar year.

d. 8 paid holidays: A through F plus Washington's Birthday and Veterans' Day.

e. 1/2 day vacation for each full 12 days employment in one calendar year.

f. $1.15 per hour in fringe benefits (excluding vacation payments)

PAID HOLIDAYS (Where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Indiana
DECISION NUMBER: IN75-2093
COUNTIES: *See below
DATE: Date of Publication
Supersedes Decision Nos.: IN75-2037 dated February 21, 1975 in 40 FR 7814; IN75-2038 dated February 21, 1975 in 40 FR 7820; IN75-2039 dated February 21, 1975 in 40 FR 7824; & IN75-2046 dated February 21, 1975 in 40 FR 7831
DESCRIPTION OF WORK: Heavy and Highway Construction

*Statewide, except Lake, LaPorte, Porter, & St. Joseph Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Jasper, Newton, & Starke Cos.	$9.76	.50	.57		.05
Adams, Allen, Bartholomew (Camp Atterbury), Benton, Blackford, Boone, Carroll, Cass, Clay, Clinton, Dekalb, Delaware, Elkhart, Fayette, Fountain, Fulton, Grant, Hamilton, Hancock, Hendricks, Henry, Howard, Huntington, Jay, Johnson, Kosciusko, LaGrange, Madison, Marion, Marshall, Miami, Montgomery, Morgan (North of White River), Noble, Owen (North of White River), Parke, Pulaski, Putnam, Randolph, Steuben, Tippecanoe, Tipton, Union, Vermillion, Vigo, Wabash, Warren, Wayne, Wells, White, & Whitley Cos.	9.01	.47	.40		.05
Bartholomew (excluding Camp Atterbury), Brown, Clark, Crawford, Daviess, Dearborn, Decatur, Dubois, Floyd, Franklin, Gibson, Greene, Harrison, Jackson, Jefferson, Jennings, Knox, Lawrence, Martin, Monroe, Morgan (South of White River), Ohio, Orange, Owen (South of White River), Perry, Pike, Posey, Ripley, Rush, Scott, Shelby, Spencer, Sullivan, Switzerland, Vanderburgh, Warrick, & Washington Cos.	8.88	.35	.35		.05
CEMENT MASONS:					
Adams, Allen, Dekalb, Huntington, Noble, Steuben, & Whitley Cos.	8.70	.40			
Bartholomew, Brown, & Shelby Cos.	8.30				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS (Cont'd):					
Benton, Carroll (Northeast section of Co. south & west to, but not incl. Flora in the eastern section, & south to, but not incl. Rockfield, & west to, but not incl. Yeoman), Cass, Clinton, Fountain, Fulton, Howard, Jasper (excluding northeastern portion of Co., but including Wheatfield), Miami, Montgomery, Newton, Pulaski (excluding northern 2/3 of Co.), Tippecanoe, Warren, & White, Cos.	$7.60	.40	.30		
Jasper (northeastern portion of Co. west to, but not incl. Wheatfield), Pulaski (northern 2/3 of Co.), & Starke Cos.	8.62	.45	.70		.03
Marshall Co.	8.86	.40	.50		.01
Blackford, Delaware, Grant, Jay, Randolph, Wabash, & Wells Cos.	8.40	.40			
Elkhart, Kosciusko, & LaGrange Cos.	8.93		.30		.02
Hamilton (northern 1/2 of Co.), Hancock (eastern 1/2 of Co.), Henry, Madison, & Tipton Cos.	7.78	.40	.35		
Decatur, Fayette, Franklin, Rush, Union, & Wayne Cos.	8.00	--	.40		
Boone, Hamilton (southern 1/2 of Co., north to the new Rte. Indiana Hwy #32 incl. Noblesville), Hancock (southern & western part, north to, but not incl. Wilkinson & east to, but not incl. Fort-Fortville), Hendricks, Johnson, Marion, & Morgan (northern 1/2 of Co.) Cos.	8.76				.04
Crawford, Dubois, Perry, Posey, Spencer, Vanderburgh, & Warrick Cos.	8.12	.40	.20		
Greene Co.	7.35	.30	.20		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS (Cont'd):					
Daviess, Gibson, Knox, Martin, & Pike Cos.	$8.20	.40			
Monroe, Morgan (southern 1/2 of Co.), & Owen (excluding extreme western part of Co.) Cos.	8.25				
Clark, Floyd, & Harrison Cos.	8.78	40			
Dearborn, Ohio, Ripley, & Switzerland Cos.	6.50				
Jackson, Jefferson, Jennings, Lawrence, Orange, Scott, & Washington Cos.	8.10				
Clay, Owen (extreme western part of Co.), Parke, Putnam, Vermillion, & Vigo Cos.	8.00	.45	.25		
Sullivan Co.	9.25	.30	.50		.01
IRONWORKERS:					
Adams, Allen, Blackford, Dekalb, Delaware (northeastern 1/3 of Co.), Grant, Huntington, LaGrange (eastern 1/2 of Co.), Noble, Steuben, Wabash, Wells, & Whitley Cos.	9.70	.55	.55		.01
Elkhart, Fulton, Kosciusko, LaGrange (western 1/2 of Co.), Marshall, Pulaski, & Starke Cos.	9.05	.55	.65		.01
Jasper (northern 1/2 of Co.), & Newton Cos.	10.63	.50	.75		.05
Clark, Crawford, Floyd, Harrison, Jackson (southern 1/2 of Co.), Jefferson, Jennings (southern 1/2 of Co.), Lawrence (southern 2/3 of Co.), Martin (eastern 1/2 of Co.), Orange, Scott, & Washington Cos.	9.50	.55	.65		.05
Marion Co.	9.50	.55	.80		.05
Dubois, Gibson, Martin (western 1/2 of Co.), Perry, Pike, Posey, Spencer, Vanderburgh, & Warrick Cos.	8.15	.25	.25		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRONWORKERS (Cont'd):					
Bartholomew, Boone (southeastern 1/2 of Co.), Brown, Clinton (eastern 1/3 of Co.), Decatur (western 1/2 of Co.), Delaware (southern 2/3 of Co.), Hamilton, Hancock, Hendricks, Henry, Howard, Jackson (northern 1/2 of Co.), Jennings (northern 1/2 of Co.), Johnson, Lawrence (northeastern 1/6 of Co.), Madison, Monroe, Morgan, Owen, Putnam (eastern 1/2 of Co. excluding Greencastle), Rush, Shelby, & Tipton Cos.	$9.65	.55	.80		.05
Benton, Boone (northwestern 1/2 of Co.), Carroll, Cass, Clinton (western 2/3 of Co.), Fountain, Jasper (southern 1/2 of Co.), Miami, Montgomery, Tippecanoe, Warren, & White Cos.	8.99	.55	.75		.02
Fayette, Jay, Randolph, Union, & Wayne Cos.	9.51	.55	.65		.02
Clay, Daviess, Greene, Knox, Lawrence (northwestern 1/6 of Co.), Parke, Putnam (western 1/2 of Co. incl. Greencastle), Sullivan, Vermillion, & Vigo Cos.	9.35	.55	1.30		
Dearborn, Decatur (eastern 1/2 of Co.), Franklin, Ohio, Ripley, & Switzerland Cos.	9.445	.55	1.05		.02
PAINTERS:					
Adams, Allen, Dekalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Whitley, & Wells (northern 1/2 of Co. to & incl. Bluffton):					
Brush; Paperhangers; Rollers; & Tapers	7.49	.32	.25		.07
Sandblasters; & Spray	8.49	.32	.25		.07

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (Cont'd):					
Bartholomew, Decatur, Jackson, & Jennings Cos.:					
Brush; Roller; & Steel	8.05				
Spray	9.05				
Benton, Clinton, Fountain, Montgomery, Putnam (excluding Greencastle), Tippecanoe, & Warren Cos.:					
Brush	7.65				
Structural steel	7.90				
Spray	10.92				
Blackford, Carroll, Delaware, Elkhart, Howard, Jay, Kosciusko, Madison, Marshall, Miami, Tipton, & Wells (to the south city limits of Bluffton) Cos.:					
Brush	7.55		.40		
Spray	8.30		.40		
Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, & Shelby Cos.:					
Brush	8.10	.20	.20		
Spray	8.90	.20	.20		
Brown, Greene, Monroe, Morgan, & Owen Cos.:					
Brush	7.15			.20	
Structural steel	7.90			.20	
Spray	8.15			.20	
Cass, Fulton, & White Cos.:					
Brush	7.55		.40		
Spray	8.30		.40		
Clark, Crawford, Floyd, Harrison, Jefferson, Scott, & Washington Cos.:					
Brush	7.59	.25	.10		.03
Spray	7.95	.25	.10		.03
Clay, & Putnam (Greencastle) Cos.:					
Brush	6.25				
Spray	8.37				
Structural steel up to 30'	6.75				
Structural steel over 30'	7.50				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (Cont'd):					
Daviess, Gibson, & Knox Cos.:					
Brush	$6.65				
Spray	7.65				
Dubois, Perry, Pike, Posey, Spencer, Vanderburgh, & Warrick Cos.:					
Brush	8.50	.45	.30		
Spray	9.25	.45	.30		
Jasper, & Newton Cos.:					
Brush	8.65	.42	.35		.02
Spray	9.40	.42	.35		.02
Lawrence, Martin, & Orange Cos.:					
Brush; & Structural steel	6.00				
Parke, & Vermillion Cos.:					
Brush	7.45				.10
Spray	8.95				.10
Pulaski, & Starke Cos.:					
Brush	7.20				
Spray; Structural steel	8.55				
Sullivan, & Vigo Cos.:					
Brush	7.30				.02
Spray	8.30				.02
Structural steel up to 30'	7.55				.02
Structural steel 30' to 100'	8.35				.02
Structural steel over 100'	9.35				.02

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POWER EQUIPMENT OPERATORS (Heavy & Highway Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Adams, Allen, Benton, Blackford, Carroll, Cass, Clinton, Dekalb, Delaware, Fayette, Grant, Hamilton, Hancock, Henry, Howard, Huntington, Jay, Johnson, Madison, Marion, Miami, Randolph, Rush, Shelby, Steuben, Tippecanoe, Tipton, Union, Wabash, Wayne, Wells, White, & Whitley Counties:					
GROUP I	$9.10	.40	.40		.06
GROUP II	8.20	.40	.40		.06
GROUP III	7.77	.40	.40		.06
GROUP IV	6.96	.40	.40		.06
Elkhart, Fulton, Jasper, Kosciusko, LaGrange, Marshall, Newton, Noble, Pulaski, & Starke Counties:					
GROUP I	8.80	.50	.60		.06
GROUP II	7.90	.50	.60		.06
GROUP III	7.47	.50	.60		.06
GROUP IV	6.66	.50	.60		.06
Bartholomew, Brown, Clark, Crawford, Dearborn, Decatur, Dubois, Floyd, Franklin, Gibson, Harrison, Jackson, Jefferson, Jennings, Lawrence, Martin, Ohio, Orange, Perry, Pike, Posey, Ripley, Scott, Spencer, Switzerland, Vanderburgh, Warrick, & Washington Counties:					
GROUP I	9.20	.35	.35		.06
GROUP II	8.30	.35	.35		.06
GROUP III	7.87	.35	.35		.06
GROUP IV	7.06	.35	.35		.06
Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Monroe, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren Counties:					
GROUP I	9.00	.40	.50		.06
GROUP II	8.10	.40	.50		.06
GROUP III	7.67	.40	.50		.06
GROUP IV	6.86	.40	.50		.06

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POWER EQUIPMENT OPERATORS

Group 1: Air Compressors in Manifold with throttle valve; Asphalt Plant Engineer; Auto Grade or similar type machine; Auto Patrol; Backhoe on Farm type Tractor, 45 H.P. and over; Ballast Regulator (R. R.); Bituminous Mixer; Bituminous Paver; Bituminous Plant Engineer; Bull Dozer; Caisson Drilling Machine; Cherry Picker - 15 ton or over; Chip Spreader; Concrete Mixer 21 cu. ft. or over; Core Drilling Machine; Crane or Derrick with any attachment including clamshell, dragline, shovel, backhoe, etc.; Dredge Engineer; Dredge Operator; Drilling Machine on which the drill is an integral part; Earth Mover - rubber tired (paddle wheel, 619, 631, TS-24 or similar type); Earth Mover, rubber tired - tandem (50 cents per hour additional for each bowl); Elevating Grader; Fork Lift (10 ton or over); P.C.C. Formless Paver; Gradall; Gravel Processing Plant (Portable); Operator of Guard Rail Post Driver; Highlift Shovel - 1-1/2 cu. yd. or over; Hoist (2 drums and over); Helicopter - Crew; Hydraulic Boom Truck; Keystone (Skimmer Scoop); Loader - self-propelled (Belt-chain Wheel); Locomotive Operator; Mucking Machine; Panel Board Concrete Plant (Central Mix type); Paver-Wetherington; Pile Driver - Skid or Crawler; Road Paving Mixer; Rock Breaking Plant; Rock Crushing Plant (portable); Roller - Asphalt, Waterbound Macadam; Bituminous Macadam, Brick Surface; Roller with Dozer Blade; Root Rake, Tractor Mounted; Self-propelled Widener; Stump Remover, Tractor Mounted; Surface Heater and Planer; Tandem Push Tractor (50 cents per hour additional); Tractor - Boom, Winch or Hoe Head; Tractor - Push; Tractor Mounted Spreader; Tree Mover; Trench Machine (over 24"); Tug Boat Operator; Well Drilling Machine; Winch Truck with A-Frame

Group 2: Air Compressor with throttle valve or Clever Brooks type combination; Backfiller; Back Hoe on Farm type Tractor, under 45 H.P.; Bull Float; Cherry Picker under 15 ton; Chip Spreader (self-propelled); Concrete Pump; Concrete Mesh Depressor - independently operated; Concrete Spreader - power driven; End Loader under 1-1/2 cu. yd.; Excavating Loader - portable; Finishing Machine and Bull Float; Gunite Machine; Head Greaser; Mechanic; Mesh or Steel Placer; Multiple Tamping Machine (R.R.); P.C.C. Concrete Belt Placer; Pull Grader - power control; Refrigerating Machine - freezing operation; Ross Carrier; Sheepfoot Roller (self-propelled); Tamper - Multiple Vibrating - Asphalt, Waterbound Macadam, Bituminous Macadam, Brick Surface; Trench Machine 24" and under; Tube Float; Welder

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POWER EQUIPMENT OPERATORS (Cont'd)

Group 3: Assistant Plant Engineer; Base Paver (Jersey or similar type machine); Concrete Finishing Machine; Concrete Mixer - less than 21 cu. ft.; Curb Machine; Farm Tractor - including farm tractor with all attachments except backhoe and including high lift end loaders of 1 cu. yd. capacity or less; Fireman (on boiler); Hoist (one drum); Operator, 5 pieces of minor equipment; Paving Breaker; Power Broom, self-propelled; Roller (Earth and Sub-base material); Slurry Seal Maching Spike Machine (R.R.); Tamper - Multiple Vibrating - Earth and Sub-base material); Throttle Valve; Throttle Valve and Fireman combination on horizontal or upright boiler; Tractaire with Drill; Tractor - 50 H.P. or over; Well Point System; Widener (Apsco or similar type)

Group 4: Air Compressor; Assistant to Engineer - Oiler; Automatic Dry Batch Plant; Bituminous Distributor; Bituminous Patching Tamper; Belt Spreader; Broom and Belt Machine; Chair Cart (self-propelled); Coleman Type Screen; Conveyor (portable); Deck Hand; Digger Post Hole (power-driven); Fork Lift - under 10 ton; Form Grader; Form Tamper (motor driven); Generator; Greaser Helper; Hetherington Driver; Hetherington Helper; Hydra Seeder; Mechanics Helper; Mechanical Heater; Operator 1 thru 4 pcs. of minor equipment; Outboard or Inboard Motor Boat; Power Curing Spraying Machine; Power Saw - Concrete (power driven); Pug Mill; Pull Broom (power type); Seaman Tiller; Straw Blower or Brush Mulcher; Striping Machine, Paint (motor driven); Sub-grader; Tractaire; Tractor (below 50 H.P.); Truck Crane Oiler - Driver; Spreader; Water Pump; Welding Machine - 2 of 300 amps or over

IND-1-LAB-2-3

LABORERS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$5.90	.35	.35		.07
CLASS II	6.05	.35	.35		.07
CLASS III	7.70	.35	.35		.07

CLASSIFICATIONS

CLASS I: Unskilled Laborers
CLASS II: Asphalt Lutemen, Asphalt Raker Men, Batch Truck Dumpers, Cement Handlers (Bulk or Bag) Concrete Puddlers, Hand Blade Operator, Power Tools and power Equipment Side Rail Setters (for sidewalks, side ditches, radii & pavements), Spreader Box Tenders, Tile Layers, Transverse & Longitudinal Hand Bull Floatmen, Wagon Drill Operator, Chain Saws, Concrete Rubbers, Concrete Saws (Manually Operated)
CLASS III: Dynamite and Powdermen

DECISION NO. IN75-2093

49-HH-IND-TD-2-3

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$7.76	17.50a	19.50a		
GROUP B	7.71	17.50a	19.50a		
GROUP C	7.66	17.50a	19.50a		
GROUP D	7.61	17.50a	19.50a		
GROUP E	7.56	17.50a	19.50a		
GROUP F	7.51	17.50a	19.50a		
GROUP G	7.46	17.50a	19.50a		
GROUP H	7.41	17.50a	19.50a		
GROUP I	7.36	17.50a	19.50a		
GROUP J	7.31	17.50a	19.50a		
GROUP K	7.26	17.50a	19.50a		
GROUP L	7.16	17.50a	19.50a		

CLASSIFICATIONS

GROUP A-Acey Wagons over 3 Buckets
GROUP B-Acey Wagons to and including 3 Buckets
GROUP C-Tandem-tandem Semi-Trucks-Truck Mechanics-Heavy Equipment Type Water Wagon over 5,000 Gallons-Tri-Axle Trucks pulling Tilt-Top Trailers- Low Boys, Tandem-tandem Axle
GROUP D-Tri-Axle Trucks-Tandem Semi-Trucks-Equipment not self loaded or pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Rug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons, or similar equipment over 12 cu. yd.-Tandem Axle Trucks pulling Tilt-Top Trailers-Low Boys, Tandem Axle-Tri-Axle Batch
GROUP E-Tandem "Dog-Legs" Trucks-Semi-Water Trucks-Sprinkler Trucks-Heavy Equipment Type Water Wagons 5,000 Gallons & Under
GROUP F-Truck Mounted Pavement Breakers-Tandem Trucks over 15 Ton Payload-Single Axle Semi-Trucks-Farm Tractors hauling material-Equipment not self loaded or Pusher loaded such as Koehring or similar Dumpster, Track Truck, Euclid Bottom Dump and Rug Bottom Dump, Tournatrailers, Tournarockers, Athey Wagons or similar equipment 12 cubic yds. & under-Mixer Trucks, All Types-Single Axle Trucks pulling Tilt-Top Trailer Lowboys, Single Axle
GROUP G-Tandem Axle Fuel Trucks-Tandem Axle Water Trucks-Bituminous Distributor (one man)
GROUP H-Single Axle Dog-Legs-Tandem Trucks or Dog-Legs-Winch Trucks or A Frames used for Transportation-Batch Trucks Wet or Dry over 3 (3E) Batches-Grease and Maintenance Truck Servicing Tandem Axle Trucks
GROUP I-Single Axle Fuel Trucks-Single Axle Water Trucks-Bituminous Distributors, (two man)
GROUP J-Single Axle Straight Trucks-Batch Trucks, Wet or Dry 3 (3E) Batches or less-Grease & Maintenance Trucks servicing Single Axle Trucks
GROUP K-Helpers, Greasers, Tire Men, Batch Board Tenders
GROUP L-Pick-Up Trucks

FOOTNOTE: a-PER WEEK PER EMPLOYEE

Marion & Shelby Counties

IND-4-LAB-S&T

LABORERS: SEWER & TUNNEL CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$5.45	.18	.25		.07
CLASS 2	5.65	.18	.25		.07
CLASS 3	5.85	.18	.25		.07
CLASS 4					
FREE AIR TUNNEL WORK					
A.	6.25	.18	.25		.07
B.	5.75	.18	.25		.07
C.	5.65	.18	.25		.07
D.	5.55	.18	.25		.07

CLASSIFICATIONS

CLASS 1: Common Laborers
CLASS 2: Jackhammer, Drill, Air Spades, Air Tampers & Vibrators, Operators of mechanical equipment (which replaces Wheelbarrows & Buggies), Chipping & Cutting Hammers, Laborers in Ditches deeper than 6 feet not sheeted or sloped
CLASS 3: Sewer Pipe Layers
CLASS 4:
FREE AIR TUNNEL WORK:
A. Miner or Header Man
B. Muckers & Tunnel Laborers
C. Bottom Men & Concrete Men
D. Top Men

Adams, Allen, Dekalb, Elkhart, Huntington, Kosciusko, LaGrange, Marshall, Noble, Steuben, Wells, & Whitley Counties

IND-5-LAB-S&T

LABORERS: TUNNEL & SEWER CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$6.25	.35	.30		.07
GROUP II	6.40	.35	.30		.07
GROUP III	6.40	.35	.30		.07
GROUP IV	6.55	.35	.30		.07
GROUP V					
FREE AIR TUNNEL & CAISSON					
A.	7.33	.35	.30		.07
B.	6.83	.35	.30		.07
C.	6.73	.35	.30		.07
D.	6.63	.35	.30		.07

CLASSIFICATIONS

GROUP I: Top Laborers
GROUP II: Well Point Lead Men
GROUP III: Jackhammer & Air Tool Operators
GROUP IV: Pipelayer
GROUP V:
FREE AIR TUNNEL & CAISSON:
A. Miners or Header Men
B. Muckers & Tunnel Laborers
C. Bottom Men & Concrete Men
D. Topmen

Starke County

INDIANA-6-LAB-1-S&T AREA 1A

LABORERS
BUILDING, SEWER & TUNNEL CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.95	.35	.40		.09
GROUP B	7.15	.35	.40		.09
GROUP C	7.25	.35	.40		.09
GROUP D	7.95	.35	.40		.09

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operator, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of unicrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime or silica clay handlers (bulk or bag), pneumatic spikers, deck engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, Mortar mixers, Welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or mason, mason tenders

GROUP D: Dynamite Men

Adams, Allen, Blackford, Dekalb, Huntington, Jay, Steuben, Wells, & Whitley Counties

IND-6-PEO-T&S

POWER EQUIPMENT OPERATORS:
TUNNEL & SEWER CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 9.37	.40	.30		.05
GROUP 2	8.70	.40	.30		.05
GROUP 3	8.65	.40	.30		.05
GROUP 4	8.55	.40	.30		.05
GROUP 5	8.50	.40	.30		.05
GROUP 6	8.45	.40	.30		.05
GROUP 7	8.40	.40	.30		.05
GROUP 8	8.35	.40	.30		.05
GROUP 9	8.15	.40	.30		.05
GROUP 10	8.10	.40	.30		.05
GROUP 11	7.95	.40	.30		.05
GROUP 12	7.67	.40	.30		.05
GROUP 13	7.62	.40	.30		.05
GROUP 14	7.57	.40	.30		.05
GROUP 15	7.47	.40	.30		.05
GROUP 16	7.42	.40	.30		.05
GROUP 17	7.32	.40	.30		.05
GROUP 18	7.17	.40	.30		.05

CLASSIFICATIONS

GROUP 1: Helicopter
GROUP 2: Concrete Mixer (Dual Drum)
GROUP 3: Caisson Drilling Machine, Clamshell, Crane, Derrick, Dragline, Dredge, Pile-Driver, Shovel, Tower Crane, Backhoe
GROUP 4: Ditching & Trenching Machine(over 24") Hoist, Tournapull(or similar), Tractor Shovel
GROUP 5: Crane-Electric Overhead, Dinky Engine in Tunnel, Forklift, Locomotive, Tractor w/Winch
GROUP 6: Angle Dozer, Bulldozer, Pushdozer, Auto Patrol, Backfiller, Boom Cat, Concrete Pump, Ditching & Trenching Machine, Elevators(when used to hoist material) Mechanic on Job Site, Scoop Tractor(farm type) Backhoe over 3/8 yd
GROUP 7: Concrete Mixer (21 cu. ft. or over)
GROUP 8: Rollers on Stone, Blacktop or Brick
GROUP 9: Ross Carrier, Tractor(Farm w/attachments), Boatman
GROUP 10: Power Blade
GROUP 11: Well Point System, Throttle Valve
GROUP 12: Fireman
GROUP 13: Rollers on Earth
GROUP 14: Air compressor(2 or 1 over 200'), Pumps(2, 3 or 4), Tractor, Welding Mach.(2, 3 or 4)
GROUP 15: Track Jack
GROUP 16: Truck Crane Driver
GROUP 17: Concrete Mixer (under 21 cu. ft.) Conveyor
GROUP 18: Air Compressor(Less than 200 ft) Pump over (over 2") Welding Machine, Oilers & Greasers

Boone, Clay, Daviess, Fountain, Greene, Hendricks, Knox, Monroe, Montgomery, Morgan, Owen, Parke, Putnam, Sullivan, Vermillion, Vigo, & Warren Counties

Ind # PEO 1 S & T

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.55	.40	.50		.06
GROUP II	9.45	.40	.50		.06
GROUP III	9.25	.40	.50		.06
GROUP IV	7.00	.40	.50		.06

CLASSIFICATIONS

GROUP I Master Mechanics
GROUP II Utility Operator
GROUP III Power Cranes, Draglines, Derricks, Electric Overhead Cranes, Shovels, Gradall, Mechanics, Repair and Maintenance of all Equipment, Tractor Highlift, Fork lifts, Tournadozer, Mixer over 14S Capacity, Tournamixer, Two Drum Machine or Two Cage Hoists, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Truck Crane, Tournapull, Tractor operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers & Rollers on Asphalt, Gravel, Macadam and Brick Surface, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer or Pug Mill, Two Air Compressors, Hetherington Paver Operator, Farm Tractor with half Yard bucket and/or Back Hoe Attachment, Trench Machines cutting over 24", Dredging Equipment, Central Mix Plant Engineer, CMI or similar type Machine, Concrete Spreader, Cherry Picker, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machines, Back Filler, Elevating Machine, Power Blade, Asphalt Plant Engineer, Well Drilling Machines, Paint Machine, Pipe Cleaning Machines, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, Tractor Without Winch, Head Equipment Greasers, Barber Green Loaders, Formless Paver, Well Point System Hydra Ax, Resco Concrete Saw, Marino Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Pile Driver Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine Freezing Operator, Chair Cart - Self Propelled, Hydra Seeder, Straw Blower, Concrete Mixers with Skip, all one Drum Hoists with Tower or Boom, Dredge Engineer, Dredge Operator, Rock Spreader, Truck or Skid Mounted Tower Crane, Engine or Rock Crusher Plant, Boiler Operator, Concrete Plant Engineer, Loaders, Hydra Crane Caissons, Shaft or any similar type Drilling Machine, Concrete Curb Machine - Self Propelled, Winch or Hydraulic Boom Truck

POWER EQUIPMENT OPERATORS (Cont'd)

GROUP IV Mixers 14S capacity or less, Trench Machine cutting 24" and under, Farm Tractor with less than half yard bucket and other Attachments except Back Hoe, Truck Crane Oiler, Power Subgrader, Bull Float, Form Grader, Finishing Machine Pavement Breaker, Rock Crushers, One Drum Machine, One Air Compressor, Concrete Pump, Gunite Machine, Air Tuggers, Truck Crane Drivers, House Elevators when used for hoisting Material, Two to Four Generators or Welding Machine, Mechanized Heaters irrespective of Motor Power when used for temporary heat, Small Rollers on Earth; Engine Tenders, Firemen, Wagon Drill, Flexplane, Conveyor, Two to Four Water Pumps, Siphon and Pulsometer, Switchman on Pairt Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Power Broom, Post Hole Digger, Self-propelled Concrete Saw. Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser, Track Jack, Mud Jack, Operator to do Winter Repair Work in Shop between November 1st and March 1st, Concrete Buggies motor driven, Oilers, Barrel Type Mixer, One Welding Machine or One Water Pump, Air Valves or Steam Valves from Plant, Concrete Mixers without Skip, Curing Machine, Concrete & Blacktop Curb Machine, Deck Hands

Cranes with booms from 149 ft. to 199 ft. including jib. receive additional $.75 per hour; over 199 ft. including jib receive additional $1.25 per hour.

INDIANA-3-PEO-BS&T

Starke County POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Building, Sewer & Tunnel Construction					
GROUP I	$9.80	.50	.70		.05
GROUP II	9.30	.50	.70		.05
GROUP III	7.90	.50	.70		.05
GROUP IV	6.95	.50	.70		.05

CLASSIFICATIONS

GROUP I
Mechanic (with truck $1.00 per hour more) asphalt plant, autograde, batch plant, benoto (requires two engineers) boiler & throttle valve, caisson rigs central redi-mix plant combination tugger hoist & air compressors, compressor, & throttle, concrete breaker (truck mounted), concrete conveyor crete paver over 27E qu. ft. concrete paver 27E cu. ft. and under, concrete tower, cranes all, cranes, tower derricks, all derricks, traveling, forklift - lull type, forklift - 10 ton and over, hoists, one, two and three drum hoists, two tugger one floor, hydraulic boom truck locomotives, all, pildrivers and skid rig, pit machines, pre-stress machine pump cretes and similar types, rock drill (self-propelled), rock drill (truck mounted), slip form paver, straddle buggies, tractor with boom and side boom, trenching machine, winch tractor

GROUP II
Asphalt spreader, boilers, bulldozers combination backhoe front endloader, engineer acting as conductor in charge of crew, grader, elevating, greaser engineer, grouting machines highlift shovels or front endloader, hoists, automatic, cowboy drilling machines, hoists, all elevators, hoists, tugger single drum motor patrol, post hole digger, rollers, all, scoops - tractor drawn stone crushers, tournapull, winch trucks

GROUP III
Concrete mixer (two bags and over), conveyor, portable, steam generators, tractors, farm & similar type, air compressor, forklift trucks, generators, pumps (1to 3 not to exceed a total of 300 ft.), pumps, well points, welding machines (2 through 5), winches, 4 small electric drill winches

GROUP IV
Heaters, mechanical, oilers switchmen

Benton, Carroll, Cass, Clinton, Delaware, Fayette, Fulton, Grant, Hamilton, Hancock, Henry, Howard, Jasper, Johnson, Madison, Marion, Miami, Newton, Pulaski, Randolph, Rush, Shelby, Tippecanoe, Tipton, Union, Wabash, Wayne, & White Counties

IND-14-PEO T&S

POWER EQUIPMENT OPERATORS: TUNNEL AND SEWER CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.95	.40	.40		.05
GROUP 2	8.10	.40	.40		.05
GROUP 3	7.45	.40	.40		.05
GROUP 4	6.80	.40	.40		.05

CLASSIFICATIONS

GROUP 1
Air compressor (pressurizing shafts, tunnels & divers, Air Tugger, Auto Patrol, Backfiller, Backhoe, Boom Cat, Boring Machine, Bulldozer, Caisson Drilling Machine, Cherry Picker, Compactor (w/dozer blade) Concrete Plant, Concrete pump, Crane w/all attachments, Crane-Electric Overhead, Derrick, Ditching Machine (18" and over) dredge, Elevators (when hoisting material or tool) Forklift (machinery)Formless Paver, Generator (power for welders or compressors) Gradall, Helicopter, Helicopter Winch Operator, Highlift-Front End Loader, Hoist, Locomotive, Mechanic on Job Site, Mucking Machine, Panel Board Concrete Plant, Piledriver, Push Cat, Scoop & Tractor, Scraper-Rubber Tired, Spreader-tractor mounted, Straddle Carrier-Ross Type, Sub Base Finish, Machine (C.M.I. or similar Tower Crane, Tractor W/backhoe (over ½ yard) Welder

GROUP 2
A-Frame truck, Batcher Plant (automatic dry batch) Bending Machine-Power Driven, Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Boatman, Bullfloat, Compactor or Tamper-Self Propelled, Concrete Mixer (21 cu. ft. or over) Concrete Spreader-power driven, Dinkey Engine, Ditching Machine(less than 18")Drilling Machine, Finish Machine & Bullfloat, Finishing Machine, Fireman, Piledriving & Boilers, Forklift-Masonry & Material Gunnite Machine, Head Greaser, Mechanic in Shop, Mesh Depresser-Mesh Placer, P.C.C.-Concrete Belt Placer, Roller, Asphalt Stone & Sub Base, Sheeptstone Roller Self-Propelled, Shop Mule Spreader or Base Paver-Self Propelled, Subgrader, Throttle Valve w/Air Compressor or Boiler, Tractor W/Backhoe (½ yard & under) Tractor-High Lift-Farm-Type, Tractor-Industrial Type Tractor w/winch, Well Points, Winch truck

GROUP 3
Air Compressor (210 cu. ft. & over), Bituminous Distributor, Chair Cart, Concrete Saw, Dope Pot-Power Agitated, Flexplane, Form Grader, Hydrohammer, Jack-Hydraulic-Power Driven, Minor Equip. Op. Paving Joint Machine, Post Hole Digger Roller-Earth, Throttle Valve, Track Jack-Power Driven, Tractor-Farm Type Truck Crane Driver

GROUP 4
Air Compressors (less than 210 cu. ft.) Concrete Mixer (under 21. cu. ft.) Conveyor, Generator, Mechanical Heater, Oiler, Power Broom, Pump, Welding Machine, Helpers

Elkhart, Kosciusko, LaGrange, Marshall, & Noble Counties

IND-7-PEO-BST

POWER EQUIPMENT OPERATORS: Building, Sewer & Tunnel Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.52	.50	.70	.20	.05
GROUP II	8.16	.50	.70	.20	.05
GROUP III	7.58	.50	.70	.20	.05
GROUP IV	7.00	.50	.70	.20	.05

CLASSIFICATIONS

GROUP I
All Power Cranes, Truck Cranes, Locomotive Cranes, LeTourneau Tournapulls, Shovels, Draglines, Derricks, Pile Drivers, Hig'Lifts, Tractors w/Side Boom or "A" Frame, ForkLifts 18' 6" in Height or Over, Motor Patrols, Combination backhoe & Loader, Mechanic

GROUP II
All Bulldozers, Scoops, Push Cats, Concrete Mixers of more than 21 cu. ft. capacity, Locomotives, Rollers, Stone Crushers, Sand & Gravel Loaders, Fork Lifts under 18' 6", Air Compressors - 600 cu. ft. & over, Combination of Gasoline or Diesel driven Welding Machine & Compressor, Engineers operating Throttle Valve with Boiler and Compressor for PileDriving, Concrete Pumps, Trench Machines excluding Ditch Witches, Cableways & all 2 or more drums

GROUP III
Truck Winches w/A Frame & Power Winches Tractors-Farm Type, Drills & Conveyors, Small rubber tire end loaders ½ cu. yd. & under

GROUP IV
Gin Poles, Sasgen Derricks & Similar Hoists, Firemen, Oilers, One Drum Hoist Single Drum Tugger Hoist, Automatic Hoist, Elevators

Bartholomew, Blackford, Boone, Brown, Carroll, Cass, Clark, Clay, Daviess, Dearborn, Decatur, Delaware, Fayette, Floyd, Franklin, Greene, Hamilton, Hancock, Harrison, Hendricks, Henry, Jackson, Jefferson, Jennings, Johnson, Knox, Lawrence, Madison, Marion, Martin, Monroe, Montgomery, Morgan, Ohio, Orange, Owen, Parke, Randolph, Ripley, Rush, Scott, Shelby, Sullivan, Switzerland, Tippecanoe, Union, Vigo, Washington, & Wayne Counties

IND-LC-AREA I

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Linemen; Technician	$8.18	.35	1%		.5%
Heavy equipment operator "A"	7.77	.35	1%		.5%
Heavy equipment operator "B"	6.40	.35	1%		.5%
Powderman; Equipment mechanic	6.25	.35	1%		.5%
Senior Groundman truck driver w/winch	5.35	.35	1%		.5%
Groundman truck driver w/winch	5.14	.35	1%		.5%
Groundman truck driver wo/winch	4.50	.35	1%		.5%
Senior Groundman after 5 years	5.13	.35	1%		.5%
Senior Groundman after 12 months	4.99	.35	1%		.5%
Groundman 0-12 months	4.23	.35	1%		.5%

Adams, Allen, Benton, Dekalb, Elkhart, Fulton, Huntington, Jasper, Jay, Kosciusko, LaGrange, Marshall, Newton, Noble, Pulaski, Starke, Steuben, Wells, White, & Whitley Counties

IND-LC-AREA 2

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%	a	.5%
Class "B"	6.28	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.26	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.92	.35	1%	a	.5%
Without Winch	4.33	.35	1%	a	.5%
Groundman:					
0 to 12 Months	4.04	.35	1%	a	.5%
After 12 Months	4.82	.35	1%	a	.5%
CALUMET AREA					
Linemen	8.26	.35	1%	a	.5%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%	a	.5%
Class "B"	6.34	.35	1%	a	.5%
Senior Groundman Truck Driver With Winch	5.37	.35	1%	a	.5%
Groundman Truck Driver:					
With Winch	4.99	.35	1%	a	.5%
Without Winch	4.40	.35	1%	a	.5%
Groundman:					
0 to 12 Months	4.14	.35	1%	a	.5%
After 12 Months	4.94	.35	1%	a	.5%

FOOTNOTE:
a. 3 Paid Holidays: Thanksgiving Day, Christmas Day and New Year's Day, provided employee has been on payroll for a period of 30 working days prior to the holiday and works the work days immediately preceding and following the holiday.

Crawford, DuBois, Gibson, Perry, Pike, Posey, Spencer, Vanderburgh, & Warrick Counties

IND-LC-AREA III

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINEMEN; Line truck operator; Hole digger; Stool handling cable splicer	$10.00	.40	1%		
GROUNDMAN	8.64	.40	1%		
TRUCK DRIVER	8.95	.40	1%		

Clinton, Grant, Howard, Miami, Tipton, & Wabash Counties

IND-LC-AREA IV

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINEMEN; Heavy equipment operators "A"	$9.43	.35	1%		½ of 1%
CABLE SPLICERS	10.23	.35	1%		½ of 1%
HEAVY EQUIPMENT OPERATORS "B"	7.61	.35	1%		½ of 1%
POWDERMAN; Equipment mechanic	7.44	.35	1%		½ of 1%
SENIOR GROUNDMAN - truck driver with winch	6.25	.35	1%		½ of 1%
GROUNDMAN - truck driver with winch	5.98	.35	1%		½ of 1%
SENIOR GROUNDMAN AFTER 5 YEARS	5.96	.35	1%		½ of 1%
SENIOR GROUNDMAN AFTER 12 MONTHS	5.78	.35	1%		½ of 1%
GROUNDMAN - truck driver without winch	5.35	.35	1%		½ of 1%
GROUNDMAN 0 to 12 MONTHS	4.96	.35	1%		½ of 1%

Fountain, Vermillion, & Warren Counties

IND-LC-AREA V

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINEMEN; Groundman equipment operator	$9.57	.30	1%+.30		½ of 1%
GROUNDMAN TRUCK DRIVER W/WINCH	7.87	.30	1%+.30		½ of 1%
GROUNDMAN TRUCK DRIVER WO/WINCH	7.36	.30	1%+.30		½ of 1%
GROUNDMAN	7.00	.30	1%+.30		½ of 1%

SUPERSEDEAS DECISION

STATE: New Jersey

COUNTIES: Bergen, Essex, Hudson Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union and Warren

DECISION NO.: NJ75-3050

DATE: Date of Publication

Supersedes Decision Nos.: AR-2078, dated November 15, 1974, in 39 FR 40473, No. AR-2083, dated November 22, 1974, in 39 FR 41153, No. AR-2087, dated November 29, 1974, in 39 FR 41671, No. AR-2076, dated November 15, 1974, in 39 FR 40393, No. AR-2040, dated September 13, 1974, in 39 FR 33164, No. AR-2041, dated September 13, 1974, in 39 FR 33172, No. AR-2042, dated September 13, 1974, in 39 FR 33179, No. AR-2043, dated September 6, 1974 in 39 FR 32456, No. AR-2075 dated November 15, 1974, in 39 FR 40386, No. AR-2044, dated September 6, 1974, in 39 FR 32464, No. AR-2074, dated November 15, 1974, in 39 FR 40378.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
ZONE 1	$ 9.85	.50	.50		.025
ZONE 2	9.202	.5803	.4974		.02

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Hunterdon (Alexander, Bethlehem, Bloomsbury, Clinton, Delaware, East Amwell, Flemington, Franklin, Frenchtown, Glen Gardner, Hampton, High Bridge, Holland, Kingwood, Lambertville, Lebanon, Milford, Raritan, Readington, Stockton, Union, and West Amwell Townships); Middlesex (Cranbury, East Brunswick, Helmetta, Jamesburg, Milltown, Monroe, North Brunswick, Plainsboro, South Brunswick and Spotswood Townships); Somerset (Branchburg, Franklin Hillsborough, Manville, Millstone, Montgomery and Rocky Hill Townships) and Warren (Franklin, Greenwich, Harmony, Lopatcong, Oxford, Phillipsburg, Pohatcong, Washington and White Townships) Counties.

ZONE 2 - Bergen, Essex, Hudson, Hunterdon (remainder of county), Middlesex (remainder of county), Morris, Passaic, Somerset (remainder of county), Sussex, Union and Warren (remainder of county) Counties.

BOILERMAKERS	9.48	8%	19%	10%	.01
BOILERMAKERS HELPERS	8.95	8%	19%	10%	.01
BRICKLAYERS, STONE MASONS, CEMENT MASONS & PLASTERERS:					
ZONE 1	10.35	.70	.60		.02
ZONE 2	9.70	.97	.70		.02
ZONE 3	9.40	.65	.74		.02
ZONE 4					
Bricklayers & Stone Masons	10.01	.87	.75		
Cement Masons & Plasterers	8.50	1.00	.50		.05
ZONE 5	9.70	.45	.45		
ZONE 6	9.25	.75	.70		.02
ZONE 7	9.80	.50	.50		
ZONE 8	9.69	.45	.45		.02
ZONE 9	10.00	.35	.35		

DECISION NO. NJ75-3050

AREA COVERED BY BRICKLAYERS, STONEMASONS, ETC. ZONES

ZONE 1 - Bergen (North Arlington, Lyndhurst - east of Ridge Rd. and north to Rutherford Avenue and Barry's Creek west of the Hackensack River); Essex (Except Millburnn Township); Hudson (that portion west of the Hackensack River) and Union (Hillside Township).

ZONE 2 - Bergen (except Wallington, part of East Patterson, Garfield, Lodi, North Arlington, part of Lyndhurst and part of Edgewater) County.

ZONE 3 - Bergen (remainder of county); Morris (Pompton Plains, Pequannock, Lincoln Park, Kinnelon, Butler and Riverdale); Passaic and Sussex (that portion north of a line along Route #521 from Dingmans Ferry to Tuttles Corner, along Route #206 to Lafayette, then along North Church Road to Route #23, then along Route #23 to Passaic County Line) Counties.

ZONE 4 - Hudson (remainder of county) County.

ZONE 5 - Middlesex (except Dunellen, South Plainfield, New Market, Middlesex and Oak Tree) and Somerset (Franklin Park only) Counties.

ZONE 6 - Essex (Millburn Township); Middlesex (remainder of county); Somerset North Plainfield, Watchung, Bernardsville, Peapack, Gladstone, Basking Ridge, Far Hills, Bedminster, Millington and Liberty Corner Townships) and Union Counties.

ZONE 7 - Hunterdon (Califon, Oldwick, Annadale, Lebanon, White House Station, Readington, Stanton and Three Bridges Townships) and Somerset (remainder of county) Counties.

ZONE 8 - Hunterdon (remainder of county), Morris, (Stephensburg, Pleasant Grove, Middle Valley and Parker Townships), Sussex (Branchville, Flatbrookville, Swartswood, Halsey, Newton and Stillwater Townships) and Warren Counties.

ZONE 9 - Morris (remainder of county) and Sussex (remainder of county) Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS, INSULATORS & MILLWRIGHTS:					
ZONE 1	$ 9.05	8%	8%+.40		.02
ZONE 2	9.73	6%	6%		.02
ZONE 3	9.85	.50	.55		.02
ZONE 4					
Carpenters & Insulators	9.73	6%	6%		.02
Millwrights	9.98	6%	6%		.02

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AREA COVERED BY CARPENTERS, ETC. ZONES

ZONE 1 - Bergen (Cliffside, Fort Lee, Grantwood, Palisades Park, Ridgefield, Edgewater, Fairview, Leonia and Coytesville and Hudson (east of the Hackensack River) Counties.

ZONE 2 - Essex (except Millburn Township) and Hudson (remainder of county) Counties.

ZONE 3 - Hunterdon (starts at the south of the town of Frenchtown on the Delaware River, thence following the line in the center of the road to Baptistown to Groton to the City of Flemington to Flemington Junction to Three Bridges, thence following the Somerset County Line northward, all territory south of this line including the City of Flemington) and Somerset (all territory south of a line beginning at Amwell on the County Line to Zion to Fairview to Dutchtown to Plainsville to Belle Mead to Griggstown to the Delaware and Raritan Canal) Counties.

ZONE 4 - Bergen (remainder of county), Essex (Millburn Township only), Hunterdon (remainder of county), Middlesex, Morris, Passaic, Somerset (remainder of county), Sussex, Union and Warren Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DOCK BUILDERS & PILEDRIVERMEN	$ 9.86	.95	1.63	.61	.02
DRYWALL TAPERS & FINISHERS	9.75	.50	.50		.07
ELECTRICIANS & CABLE SPLICERS:					
ZONE 1	10.35	5%	7%	10%	½ of 1%
ZONE 2	11.60	1%	1%		.02
ZONE 3	11.60	1%	1%+.30		.02
ZONE 4	11.25	1%	1%+.50		
ZONE 5	11.23	3%	6%+.58		1.5%
ZONE 6	10.45	1%	6%	10%	
ZONE 7	10.81	1%	1%+.50		
ZONE 8	12.07	1%	1%+.30		.02
ZONE 9	12.07	1%	1%+.50		
ZONE 10	11.16	1%	1%+.50		.02
ZONE 11	11.34	1%	1%+.50		.02
ZONE 12	11.53	1%	1%+.30		.02
ZONE 13	11.34	1%	5.75%		.02
ZONE 14	10.00	1%	1%+.20		½ of 1%
ZONE 15	10.00	1%	1%+.50		

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AREA COVERED BY ELECTRICIANS & CABLE SPLICERS ZONES

ZONE 1 - Essex County

ZONE 2 - Union (that portion east and north of a line running in a southerly direction from Morris Avenue along Baltusrol Way, across Baltusrol Country Club to Baltusrol Rd., along Baltusrol Rd. and Summit Lane in Mountainside to and along New Providence Rd., to and along the Mountainside Line, to and along Washington Valley Rd., to and along Diamond Hill Rd., to and along Park Ave. in Scotch Plains, and continuing along Martine Ave., to and northeast along the Raritan Rd., to and easterly along the Westfield-Scotch Plains Line, to the Lehigh Valley Railroad and southwest on the railroad to the County Line) County.

ZONE 3 - Union (that portion south and west of a line running east from Somerset County on Mountain Ave., in New Providence Boro, to the Diamond Hill Rd, south on that road to and along Park Ave. in Scotch Plains and continuing along Martine Ave., to and northeast along the Raritan Rd., to and easterly along the Westfield-Scotch Plains Line to the Lehigh Valley Railroad and southwest on the railroad to Middlesex County Line) County.

ZONE 4 - Union (reminder of county) County.

ZONE 5 - Bergen and Hudson Counties.

ZONE 6 - Passaic County.

ZONE 7 - Morris and Sussex Counties.

ZONE 8 - Hunterdon (except Tewksbury Township and Califon Boro) and Somerset (that portion south of a line following Mountain Ave. from the Union County Line west to Hillcrest Ave. in Union Village, north on Hillcrest Ave., to and west on the Passaic River, west on the Dead River, west on Allen Rd., north on Somerville Rd., west on Howell Rd., southwest on Mount Prospect Rd., west on Martinsville Pluckemin Rd., west on Klines Mill Rd., North on John Kane Rd., west on Whitney Rd., west on Still well Rd., and west on Hall's Bridge Rd., to Hunterdon County Line, and also that portion of Montgomery Township west and south of a line following U.S. Highway #206 north from Mercer County to the Harlingen Rd. and west along that road and the Dutchtown - Zion Rd. to Hillsboro Township Line) Counties.

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AREA COVERED BY ELECTRICIANS & CABLE SPLICERS ZONES (Cont'd)

ZONE 9 - Hunterdon (Tewksbury Township and Califon Boro) and Somerset (that portion north of a line following Mountain Ave. from the Union County Line west to Hillcrest Ave. in Union Village north on Hillcrest Ave. to and west on the Passaic River, west on the Dead River, west on Allen Rd, North on Somerville Rd., west on Howell Rd., southwest on Mount Prospect Rd., west on Martinsville-Pluckemin Rd., west on Klines Mill Rd., North on John Kane Rd., west on Whitney Rd., west on Stillwell Rd., and west on Hall's Bridge Rd., to the Hunterdon County Line) Counties.

ZONE 10 - Somerset (remainder of county) County.

ZONE 11 - Middlesex (that portion south and west of a line extending east from the Raritan River along the Philadelphia and Reading Railroad to Stelton Road, south on Stelton Rd. to Lincoln Highway, along Lincoln Highway to Vineyard Road to Old Post Road, along Old Post Road to Mill Road, along Mill Road to the Raritan River along the Raritan River to the South River, along the South River to the scurthern boundary of the Borough of South River, along this boundary to the Cranbury South River Turnpike, along this road and continuing on to the Washington Road and Maplewood Avenue in Cranbury to Scott Avenue, along Scott Avenue to Main Street, on Main Street and the Turnpike to the Millstone River) County.

ZONE 12 - Middlesex (that portion north and west of a line following the Philadelphia and Reading Railroad east from the Raritan River to Dismal Rd., northeast on Dismal Rd. to Park Ave., north on Park Ave. to the Lehigh Valley Railroad, and northeast along that railroad to the Union County Line) County.

ZONE 13 - Middlesex (remainder of county) County.

ZONE 14 - Warren (from Pahaquarry, Blairstown, Knowlton, Hope, Liberty, White, Oxford, Washington, Harmony, Franklin, Lopatcong, Greenwich, Pohatcong Townships, and that portion of Mainsfield Township west of Line following the Point Mt. - Port Murray Rd. to Independence Township) County.

ZONE 15 - Warren (remainder of county) County.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS:					
Construction:					
Mechanics	$ 9.52	.445	.29+a	b+c	.02
Helpers	7.14	.445	.29+a	b+c	.02
Probationary Helpers	4.76				
Modernization:					
Mechanics	8.75	.445	.29+a	b+c	.02
Helpers	6.56	.445	.29+a	b+c	.02
Probationary Helpers	4.76				
Contract Repair:					
Mechanics	7.90	.445	.29+a	b+d	.02
Helpers	5.92	.445	.29+a	b+d	.02
Probationary Helpers	4.76				
GLAZIERS:					
ZONE 1	9.27	.45	1.00		.01
ZONE 2	10.05	.61	.65		.02
ZONE 3	8.70	.70	.65		.02

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Bergen and Passaic Counties.

ZONE 2 - Middlesex, Somerset (Bernardsville, Basking Ridge and Watchung) and Union (Carteret, Port Reading, Fords and Woodbridge) Counties.

ZONE 3 - Essex, Hudson, Morris, Somerset (remainder of county), Sussex, Union (remainder of county) and Warren Counties.

IRONWORKERS - Structural, Reinforcing & Ornamental					
Warren County	10.00	.64	1.06		
Middlesex County	9.62	7%	23%	10%	1%

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LABORERS, BUILDING CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
Laborers, Air Tool Ops. (jackhammers, vibrators), Mason Tenders, Mortar Mixers, Pipelayers (concrete & clay) & Plasterer Tenders	$ 6.85	.50	.70		
ZONE 2					
Laborers, Air Tool Ops. (jackhammers, vibrators), Mason Tenders, Mortar Mixers, Pipelayers (concrete & clay), Plasterer Tenders, Wrecking & Excavation	6.80	.65	.60		
ZONE 3					
Regular Laborers	7.45	.45	.30		
Mortar Mixers, Scaffold Men & Pneumatic Hammer Ops.	7.70	.45	.30		
ZONE 4					
Common Laborers	7.35	.40	.30		
ZONE 5					
Common Laborers	6.95	.60	.50		
ZONE 6					
Common Laborers, Air Tool Ops., Mason Tenders, Mortar Mixers & Pipelayers (concrete & clay)	7.20	.40	.45		
ZONE 7					
Common Laborers	7.10	.50	.50		
ZONE 8					
Common Laborers	7.15	.40	.50		
ZONE 9					
Common Laborers	7.25	.40	.40		
ZONE 10					
Laborers, Wrecking, Demolition, Concrete Mixers, W/O Hoppers, Drill Runners, Jackhammers, Mason Tenders, Mortar Mixers, Excavation & Foundations, Scaffold Builders, Carpenter Tenders & Grading for Concrete	7.25	.35	.45		

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LABORERS, BUILDING CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 11					
Laborers, Air Tool Ops. (jackhammer, vibrator), Mason Tenders, Mortar Mixers, Plasterer Tenders, Pipelayers, Wreckers & Excavation	$ 7.05	.50	.50		
ZONE 12					
Laborers, Tenders, Scaffolds, Excavation, Bituminous Concrete & Aggregates, Pipelayers, Underpinning, Lagging, Bracing & Wrecking	7.05	.50	.50		
ZONE 13					
Laborers, Tenders, Scaffolds, Excavating & Site Preparation & Clearance, Bituminous Concrete & Aggregates, Trenches Manholes, Handling & Distribution of Pipes, Underpinning, Lagging, Bracing, Propping & Shoring	6.95	.60	.50		
ZONE 14					
Common Laborers	6.90	.50	.50		
ZONE 15					
Common Laborers	6.95	.55	.55		
ZONE 16					
Common Laborers, Air Tool Ops., Mason Tenders, Plaster Tenders & Mortar Mixers	6.95	.60	.50		
ZONE 17					
Common Laborers, Hod Carriers, Power Tool Ops. & Plasterer Tenders	7.25	.40	.30		

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AREA COVERED BY LABORERS, BUILDING CONSTRUCTION ZONES

ZONE 1 - Bergen (Garfield, Passaic and Wallington Townships, Lodi, Lodi Boro. and East Patterson) and Passaic Counties.

ZONE 2 - Bergen (remainder of county) County.

ZONE 3 - Essex (City of East Orange, Townships of South Orange and Maplewood) County.

ZONE 4 - Essex (Orange and Montclair) County.

ZONE 5 - Essex (Millburn) and Union (Springfield and Union Townships) Counties.

ZONE 6 - Essex (remainder of county) and Hudson (Kearny, East Newark and Harrison) Counties.

ZONE 7 - Hudson (remainder of county) Counties.

ZONE 8 - Middlesex (Perth Amboy, Carteret, Woodbridge and Metuchen Townships) County.

ZONE 9 - Middlesex (remainder of county) and Somerset (East Millstone and Franklin Townships) Counties.

ZONE 10 - Morris (Boonton, Boonton Township, Montville, Lincoln Park Boro., Butler, Kinnelon Boro., Pin Brook, Towaco, Danville, Mountain Lakes, Pequannock, Pompton Plains and Riverdale Boro) County.

ZONE 11 - Morris (Jefferson, Rockaway, Mt. Arlington, Rockaway Boro., Wharton, Mine Hill, Dover, Netoong, Roxbury, Mt. Oliver and Randolph Townships) and Sussex Counties.

ZONE 12 - Morris (Morristown, Morris Township, Morris Plains, Mendham, Ralston, Chester, Brookside, Flanders, Ironia, Mt. Freedom, Mt. Tabor, Parsippany, Troy Hills, Pine Brook, Cod Knools, Whippany, Hanover Township and Long Valley) County.

ZONE 13 - Morris (remainder of county) County.

ZONE 14 - Somerset (Townships of Bernardsville, Peapack, Gladstone, Far Hills, Bernards and Bedminster) County.

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AREA COVERED BY LABORERS, BUILDING CONSTRUCTION ZONES (Cont'd)

ZONE 15 - Somerset (Townships of Bridgewater, Branchburg, Raritan, Bound Brook, Somerville, Manville, Hillsboro, Millstone, Montgomery and Rocky Hill) County.

ZONE 16 - Somerset (remainder of county) and Union (remainder of county) Counties.

ZONE 17 - Hunterdon and Warren Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS, HEAVY & HIGHWAY CONSTRUCTION:					
GROUP 1	$ 8.25	.50	.75	e	
GROUP 2	8.10	.50	.75	e	
GROUP 3	7.85	.50	.75	e	
GROUP 4	7.80	.50	.75	e	
GROUP 5	7.70	.50	.75	e	
GROUP 6	7.60	.50	.75	e	
GROUP 7	7.35	.50	.75	e	
GROUP 8	7.20	.50	.75	e	
GROUP 9	7.15	.50	.75	e	

CLASSIFICATION DEFINITIONS
LABORERS, HEAVY AND HIGHWAY CONSTRUCTION

GROUP 1 - Blasters

GROUP 2 - Finishers, Rammers, Pavers, Gunite Nozzle Men and Stonecutters.

GROUP 3 - Timbermen

GROUP 4 - Formsetters

GROUP 5 - Wagon Drill Operators, Drill Masters, Jackhammers, Chipping Hammers, Pavement Breakers, Power Buggies, Concrete Cutters, Asphalt Cutters, Sheet Hammer and Tree Cutter Operators, Sandblasting, Cutting, Burning, and such other power tools used to perform work usually done manually by Laborers.

GROUP 6 - Sewer Pipe, Laser Men, Conduit and Duct Line Layers.

GROUP 7 - Wagon Drill Operator Helpers, Drill Master Helpers, Powder Carriers and Magazine Tenders.

GROUP 8 - Wrapping and Coating of all pipe.

GROUP 9 - Common Laborers, Landscape Laborers, Railroad Track Laborers, Flagmen, Traffic Directors, Pitmen and Dumpmen, Waterproofing, Rakers and Tampers on cold Patch Work.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS - FREE AIR TUNNEL JOBS:					
GROUP 1	$ 8.62	.50	.75	e	
GROUP 2	8.22	.50	.75	e	
GROUP 3	8.06	.50	.75	e	
GROUP 4	7.55	.50	.75	e	

CLASSIFICATION DEFINITIONS
LABORERS - FREE AIR TUNNEL JOBS

GROUP 1 - Blasters

GROUP 2 - Skilled Men (including Miners, Drill Runners, Iron Men, Maintenance Men, Conveyor Men, Safety Miners, Riggers, Block Layers, Cement Finishers, Rodmen, Caulkers, Powder Carriers, All Other Skilled Men).

GROUP 3 - Semi-Skilled Men (including Miner's Helpers, Chuck Tenders, Trackmen, Nippers, Brakemen, Derail Men, Cable Men, Hose Men, Grout Men, Gravel Men, Form Men, Bell or Signal Men (top or bottom), Form Workers and Movers, Concrete Workers, Shaft Men, Tunnel Laborers, Caulkers' Helpers, All Other Semi-Skilled Men).

GROUP 4 - All Other (including Powder Watchmen, Changehouse Attendents, Top Laborers).

LABORERS, ASPHALT CONSTRUCTION:					
ZONE 1					
STREET:					
Head Raker	7.55	.61	.59	e	
Rakers & Screen Men	7.40	.61	.59	e	
Tampers, Smoothers, Kettlemen, Painters, Top Shovelers & Roller Boys	7.15	.61	.59	e	
PLANT:					
Scale Mixer & Burner Men	7.40	.61	.59	e	
Feeders & Dust Men	7.15	.61	.59	e	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS, ASPHALT CONSTRUCTION: (Cont'd)					
ZONE 2					
STREET:					
Head Rakers	$ 7.05	.50	.75	e	
Rakers & Screed Men	6.90	.50	.75	e	
Tampers, Smoothers, Kettlemen, Painters, Shovelers & Roller Boys	6.65	.50	.75	e	
PLANT:					
Scale Mixer & Burner Men	6.90	.50	.75	e	
Feeders & Dust Men	6.65	.50	.75	e	

AREA COVERED BY LABORERS, ASPHALT CONSTRUCTION ZONES

ZONE 1 - Bergen, Essex, Hudson, Hunterdon, Middlesex (northern half of county), Morris, Passaic, Somerset, Sussex, Union and Warren Counties.

ZONE 2 - Middlesex (remainder of county) County.

LATHERS	9.10	.35	.25		.02
LEAD BURNERS	9.25	.35		f	.01
LINE CONSTRUCTION:					
ZONE 1					
Linemen, Cable Splicers, Line Equipment Operators, Line Truck Operators, Groundmen & Welders	10.35	5%	7%	10%	3/8 of 1%
ZONE 2					
Linemen & Equipment Operators	10.45	1%	6%	10%	3/8 of 1%
Cable Splicers	11.40	1%	6%	10%	3/8 of 1%
Groundmen	7.315	1%	6%	10%	3/8 of 1%

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LINE CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 3					
Linemen, Cable Splicers, Equipment Operators & Groundmen	$11.23	3%	6%+.58		3/8 of 1%
ZONE 4					
Linemen, Cable Splicers, Line Equipment Operators & Groundmen	11.25	1%	1%		3/8 of 1%
ZONE 5					
Linemen, Cable Splicers, Line Equipment Operators & Groundmen	11.25	1%	1%+.30		3/8 of 1%
ZONE 6					
Linemen, Cable Splicers, Line Equipment Operators & Groundmen	11.25	1%	1%+.50		3/8 of 1%
ZONE 7					
Linemen & Equipment Operators	10.81	1%	1%+.50		3/8 of 1%
Groundmen & Line Truck Operator	9.26	1%	1%+.50		3/8 of 1%
ZONE 8					
Linemen & Equipment Operators	12.07	1%	1%+.30		3/8 of 1%
Groundmen & Winch Operators	10.21	1%	1%+.30		3/8 of 1%
ZONE 9					
Linemen & Equipment Operators	12.07	1%	1%+.50		3/8 of 1%
Groundmen & Line Truck Operator	10.21	1%	1%+.50		3/8 of 1%
ZONE 10					
Linemen & Equipment Operators	11.34	1%	1%+.50		3/8 of 1%
Groundmen & Winch Operators	10.49	1%	1%+.50		3/8 of 1%
ZONE 11					
Linemen & Equipment Operators	11.34	1%	5.75%		3/8 of 1%
Groundmen & Winch Operators	10.49	1%	5.75%		3/8 of 1%
ZONE 12					
Linemen & Equipment Operators	11.34	1%	1%+.30		3/8 of 1%
Groundmen & Winch Operators	10.49	1%	1%+.30		3/8 of 1%
ZONE 13					
Linemen, Line Truck Operators, Equipment Operators & Cable Splicers	10.00	1%	1%+.20		3/8 of 1%
Groundmen	5.67	1%	1%+.20		3/8 of 1%

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LINE CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 14					
Linemen, Line Truck Operators, Equipment Operators & Cable Splicers	$10.00	1%	1%+.50		3/8 of 1%
Groundmen	5.67	1%	1%+.50		3/8 of 1%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Essex County

ZONE 2 - Passaic County

ZONE 3 - Bergen and Hudson Counties

ZONE 4 - Union (that portion east and north of a line running in a southerly direction from Morris Ave. along Baltusrol Way, across Baltusrol Country Club to Baltusrol Rd., along Baltusrol Rd. and Summit Lane in Mountainside to and along New Providence Rd, to and along the Mountainside Line, to and along Washington Valley Rd., to and along Diamond Hill Rd., to and along Park Ave. in Scotch Plains, and continuing along Martine Ave., to and northeast along the Raritan Rd., to and easterly along the Westfield-Scotch Plains Line, to the Lehigh Valley Railroad and southwest on the railroad to the County Line) County.

ZONE 5 - Union (that portion south and west of a line running east from Somerset County on Mountain Ave. in New Providence Boro. to the Diamond Hill Rd. south on that road to and along Park Ave. in Scotch Plains and continuing along Martine Ave., to and northeast along the Raritan Road, to and easterly along the Westfield-Scotch Plains Line to the Lehigh Valley Railroad and south west on the railroad to the Middlesex County Line) County.

ZONE 6 - Union (remainder of county) County.

ZONE 7 - Morris and Sussex Counties

ZONE 8 - Hunterdon (except Tewksbury Township and Califon Boro.) and Somerset (that portion south of a line following Mountain Ave. from the Union County Line west to Hillcrest Ave. in Union Village, north on Hillcrest Ave. to and west on the Passaic River, west on the Dead River, west on Allen Rd., north on Somerville Rd., west on Howell Rd., southwest on Mount Prospect Rd., west on Martinsville-Pluckemin Rd., west on Klines Mill Rd., north on John Kane Rd. west on Whitney Rd., west on Stillwell Rd., and west on Hall's Bridge Road to Hunterdon County Line, and also that portion of Montgomery Township west and south of a line following U. S. Highway #206 north from Mercer County to the Harlingen Rd., and west along that road the Dutchtown - Zion Rd. to Hillsboro Township Line) Counties.

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AREA COVERED BY LINE CONSTRUCTION ZONES (Cont'd)

ZONE 9 - Hunterdon (remainder of county) and Somerset (remainder of county) Counties.

ZONE 10 - Middlesex (that portion south and west of a line, extending east from the Raritan River along the Philadelphia and Reading Railroad to Stelton Road, south on Stelton Rd. to Lincoln Hwy., along Lincoln Hwy. to Vinyard Rd. to Old Post Rd., along Old Post Rd. to Mill Rd, along Mill Rd. to the Raritan River, along the Raritan River to the South River, along the South River to the southern Boundary of the Borough of South River, along this boundary to the Cranbury South River Turnpike, along this road and continuing onto the Washington Rd. and Maplewood Ave. in Cranbury to Scott Ave., along Scott Ave. to Main St., on Main St. and the Turnpike to the Millstone River) County.

ZONE 11 - Middlesex (that portion north and west of a line following the Philadelphia and Reading Railroad east from the Raritan River to Dismal Rd., northeast on Dismal Rd. to Park Ave., north on Park Ave., to the Lehigh Valley Railroad, and northeast along that railroad to the Union County Line) County.

ZONE 12 - Middlesex (remainder of county) County.

ZONE 13 - Warren (from Pahaquarry, Blairstown, Knowlton, Hope, Liberty, White, Oxford, Washington, Harmony, Franklin, Lopatcong, Greenwich, Pohatcong Twps. and that portion of Mansfield Twp. west of line following the Point Mt. - Port Murray Rd. to Independence Twp.) County.

ZONE 14 - Warren (remainder of county) County.

MARBLESETTERS, TERRAZZO WORKERS & TILESETTERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1	$ 9.69	.45	.45		.02
ZONE 2					
Marble Setters	7.80	.78	.94	6	
Terrazzo Workers	9.10	1.09	1.50		
Tile Setters	8.25	.60	1.95		

AREA COVERED BY MARBLESETTERS, TERRAZZO WORKERS & TILESETTERS ZONES

ZONE 1 - Hunterdon (remainder of county), Morris (Stephensburg, Pleasant Grove, Middle Valley and Parker Twps.), Sussex (Branchville, Flatbrookville, Swartswood, Halsey, Newton and Stillwater Twps.) and Warren County.

ZONE 2 - Bergen, Essex, Hudson, Hunterdon (Wertsville, Reaville, Flemington, Hamden, Clinton, Penwell and cities east thereof to the County Line), Middlesex, Morris (remainder of county), Passaic, Somerset, Sussex (remainder of county) and Union Counties.

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MARBLESETTERS, TERRAZZO WORKERS & TILESETTERS HELPERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
Marble Setters Helpers	$ 7.33	.74	.88	6	
Terrazzo Workers Helpers	7.43	.925	.475		
ZONE 2					
Tile Setters Helpers	8.01	6%	7%		

AREA COVERED BY MARBLESETTERS HELPERS, ETC. ZONES

ZONE 1 - Bergen, Essex, Hudson, Hunterdon (Wertsville, Reaville, Flemington, Hamden, Clinton, Penwell and cities east thereof to the County Line), Middlesex, Morris, Passaic, Somerset, Sussex (Colesville, Beemerville, Mt. Pisah, Swartswood, Huntsburg and all cities inclusive to the Morris and Passaic County Line) and Union Counties.

ZONE 2 - Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex and Union Counties.

PAINTERS:					
ZONE 1					
Commercial, Industrial, Tapers & Paperhangers	7.70	.84	1.38	.38	.06
Steel Outside	8.20	.84	1.38	.38	.06
Spray Rate	9.77	.84	1.38	.38	.06
ZONE 2					
Brush	7.90	.55	.40		
Structural Steel, Bridges, Tanks & Towers, Spray & Sandblasting	8.95	.55	.40		
ZONE 3					
Brush	7.15	.65	.50		
Roller (using epoxies-urethanes)	8.05	.65	.50		
Structural Steel, Towers, Tanks, Steeples, Boat Swain Chairs, Stacks, Spraying & Sandblasting	8.25	.65	.50		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
ZONE 4					
Painters	$ 8.40	.50	.50	.10	
Exterior work exceeding 3 stories in height, Open structural Steel & Tanks under 3 stories in height except Flat Tanks on the ground, Interior work 20' above the ground or floor	8.55	.50	.50	.10	
Bridges, T.V. & Radio Towers, Structural Steel & Tanks above 3 stories in height, Smoke Stacks, Water Towers, Spray, Sandblasting, Steam Cleaning & Application of hazardous or dangerous materials	9.00	.50	.50	.10	
ZONE 5					
Industrial & Commercial Exterior Scaffold Work, Structural Steel, Tanks, Bridge Towers, Flag poles (Steel & Wood), Sandblasting & Hazardous Work	7.25	.70	1.15	.30	

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Bergen, Passaic and Sussex Counties.

ZONE 2 - Middlesex (Perth, Amboy, Carteret, Woodbridge Twp., Edison Twp., North of Metuchen, Sayreville, South Amboy, Metuchen, Old Bridge and Madison Twp.) County.

ZONE 3 - Middlesex (Edison Twp., South of Metuchen, Highland Park, New Brunswick, North Brunswick, East Brunswick and South Brunswick Twps. and Monroe Twp.) and Somerset (Franklin Twp.) Counties.

ZONE 4 - Essex, Hudson (west half of county), Hunterdon, Middlesex (remainder of county), Morris, Somerset (remainder of county) Union and Warren Counties.

ZONE 5 - Hudson (remainder of county).

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PIPE FITTERS:					
Bergen & Hudson Counties	$10.00	.60	.80	1.00	.25
PLUMBERS:					
ZONE 1	9.30	.60	.65	1.00	.03
ZONE 2	9.40	.61	.55	1.00	.02
ZONE 3	10.85	.70	1.00		.10
ZONE 4	9.46	.40	.90	.85	.11
ZONE 5	9.55	7%	8%	.12%	1%

AREA COVERED BY PLUMBERS ZONES

ZONE 1 - Bergen (Alpine, Bergenfield, Bogota, Carlstadt, Closter, Cresskill, Demarest, Dumont, East Rutherford, Emerson, Englewood Cliffs, Hackensack, Harrington Park, Hasbrouck Heights, Haworth, Hillsdale, Leonia, Little Ferry, Lyndhurst, Maywood, Montvale, Moonachie, North Arlington, Northvale, Norwood, Old Tappan, Oradell, Palisades Park, Paramus, Park Ridge, Ridgefield Park, River Edge, Rivervale, Rochelle Park, Rockleigh, Rutherford, Saddle Brook, Saddle River, South Hackensack, Teaneck, Tenafly, Teterboro, Upper Saddle River, Warren Point, Washington Twp., Westwood, Woodcliff Lake and Wood-Ridge) County.

ZONE 2 - Bergen (Cliffside Park, Edgewater, Fairview, Fort Lee, Moresemere and Ridgefield) and Hudson (Guttenberg, North Bergen, Secaucus, Weehawken and West New York) Counties.

ZONE 3 - Hudson (Cities of Hoboken, Bayonne and Jersey City) County.

ZONE 4 - Union (Fanwood, Netherwood, Plainfield and Plainfield Twp.) County.

ZONE 5 - Union (Cranford, Cranford Twp., Garwood, Hillside, Hillside Twp., Kenilworth, Linden, Lorraine, Lyons Farms, Mountainside, Picton, Rahway, Roselle, Roselle Park, Scotch Plains, Scotch Plains Twp., South Elizabeth, Townley, Union, Union Twp., West Elizabeth, Westfield, Westfield Tep. and Winfield) County.

PLUMBERS & GASFITTERS:					
Essex (except all of the Oranges, Livingston & Maplewood) & Hudson (Harrison, East Newark & Kearny) Counties	9.525	.40	.90	.85	.10

NOTICES

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS & PIPEFITTERS:					
ZONE 1	$ 9.57	.40	.90	.85	.05
ZONE 2	11.25		.50		.03
ZONE 3	9.41	6%	8%	10%	
ZONE 4	8.95	.475	1.16	1.00	.04

AREA COVERED BY PLUMBERS AND PIPEFITTERS ZONES

ZONE 1 - Essex (Orange, West Orange, East Orange, South Orange, Maplewood and Livingston) County.

ZONE 2 - Middlesex (Piscastaway to Old Bridge to the County Line and North thereof) County.

ZONE 3 - Middlesex (Adams, Bordines Corners, Dayton, Deans, Helmetta, Highland Park, Kingston, Livingston Park, Jamesburg, Milltown, Monroe Twp., New Brunswick, New Durham, North Brunswick Twp., Northstelton, Old Bridge, Piscataway, Raritan Twp., South Brunswick Twp., South River, Spotswood and Steelmanville) and Somerset (Clyde, Middlebush, South Bound Brook, South Branch, Voorhees, Warren Twp. and West New Brunswick) Counties.

ZONE 4 - Bergen (East Paterson, Fairlawn, Glen Rock, Ridgewood, Midland Park, Holokun, Waldwick, Allendale, Upper Saddle River Twp., Ramsey, Oakland, Franklin Lakes and Mahawah), Morris (Lincoln Park, Pompton Plains, Pequanock, Pequanock Twp., Riverdale, Butler, Kinnelon Boro., Jacksonville and Brook Valley) and Passaic (Paterson, West Paterson, Little Falls, Totowa Boro., Wayne, North Haledon, Haledon, Hawthorne, Pompton Lakes, West Milford Twp., Ringwood Boro., Boro of Wanaque, Bloomingdale, Mountain View, Part of Clifton and Clinton) Counties.

PLUMBERS & STEAMFITTERS:					
ZONE 1	9.365	.50	.90	1.00	
ZONE 2	9.57	.40	.90	.75	.10
ZONE 3	10.39	.57	.80	.	.05
ZONE 4	9.15	.64	.77	1.10	.09
ZONE 5	9.32	.40	.90	1.00	.15
ZONE 6	10.32	.40	.90		.10
ZONE 7	10.32	.40	.90		.15
ZONE 8					
Steamfitters	9.85	6%	7%	10%	½ of 1%

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AREA COVERED BY PLUMBERS AND STEAMFITTERS ZONES

ZONE 1 - Bergen (Lodi, Garfield and Wallington) and Passaic (Passaic) Counties.

ZONE 2 - Essex (Short Hills and Millburn) and Union (Ashbrook, Berkeley Heights, Great Island, Murray Hill, Springfield, Chatham Twp., Unionburg, Unionville, Vauzhall, Warners, Summit, Summit Twp., New Providence and New Providence Twp) Counties.

ZONE 3 - Hunterdon (Barbertown, Bowne, Copperhill, Flemington, Idell, Lambertville, Larison s Corners, Linvale, Lockton, Raven Rock, Ringoes, Rocktown, Rosemont, Sand Brook, Sergeantsville, Stockton and West Amwell Twp.) County.

ZONE 4 - Hunterdon (remainder of county) Middlesex (Cranbury, Cranbury Twp., Cranbury Station, Franklin Park, Monmouth Junction, Oakleym Plainsboro, Plainsboro Twp. and Prospect Plains) and Somerset (Griggstown, Harlingen, Kingston, Skillman and Stoutsburg) Counties.

ZONE 5 - Somerset (remainder of county) and Warren (area encompassed by the Dolaware River, Hunterdon and Morris County Lines including Belvidore and south thereof) Counties.

ZONE 6 - Morris (beginning at Dover to Rockaway, Mountain Lakes, Denville, Succasunna, Budd Lake, Hackettstown, Columbia, Flatbrookville, Montague, Port Jervis (N,Y.), Glenwood, Stockholm, Charlottsburg and returning to Dover), Sussex and Warren (remainder of county) Counties.

ZONE 7 - Morris (remainder of county) County.

ZONE 8 - Essex (except Millburn and Short Hills), Middlesex (Middlesex Boro., South Plainfield, New Market. Dunellen, New Market, a portion of Piscataway Twp. & a portion of Edison Twp.), Somerset (North Plainfield, Warren Twp. & Greenbrook Twp.) & Union (except Springfield & a portion of Mountainside & Union Twp.) Counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS - BUILDING AND HEAVY CONSTRUCTION:					
GROUP 1	$11.28	7%	10%+5%	h	3%
GROUP 2	10.40	7%	10%+5%	h	3%
GROUP 3	10.20	7%	10%+5%	h	3%
GROUP 4	9.51	7%	10%+5%	h	3%
GROUP 5	9.36	7%	10%+5%	h	3%
GROUP 6	9.31	7%	10%+5%	h	3%
GROUP 7	8.60	7%	10%+5%	h	3%
GROUP 8	8.45	7%	10%+5%	h	3%
GROUP 9	8.15	7%	10%+5%	h	3%
GROUP 10	9.46	7%	10%+5%	h	3%
GROUP 11	8.05	7%	10%+5%	h	3%
GROUP 12	10.50	7%	10%+5%	h	3%

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POWER EQUIPMENT OPERATORS - BUILDING AND HEAVY CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 13	$ 8.96	7%	10%+5%	h	3%
GROUP 14	12.88	7%	10%+5%	h	3%
GROUP 15	9.76	7%	10%+5%	h	3%
GROUP 16	10.65	7%	10%+5%	h	3%

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS
BUILDING & HEAVY CONSTRUCTION

GROUP 1 - Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (copilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP 2 - "A" frame, boring & drilling machines, brush chopper, chipper & shreddor, cableways carryalls, cherry picker (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), econocmobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP 3 - Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, (except Chicago boom type), elevators or house cars, roof hoist

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS
BUILDING & HEAVY CONSTRUCTION (Cont'd)

GROUP 4 - Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde curb trimmer & sidewalk, shoulder slipform, (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjuction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, (mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP 5 - Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100 constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP 6 - Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS
BUILDING & HEAVY CONSTRUCTION (Cont'd)

GROUP 7 - Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP 8 - Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP 9 - Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP 10 - Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP 11 - Water Operations: Deckhand

GROUP 12 - Pump (staging)

GROUP 13 - Rollers (grade fill or stone base), tractors under D-8

GROUP 14 - Helicopters (pilot/engineer)

GROUP 15 - Asphalt spreaders, bridge deck finisher, grader finish only

GROUP 16 - Roller blacktop

DECISION NO. NJ75-3050

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$11.28	7%	5%+10%	h	3%
GROUP 2	10.40	7%	5%+10%	h	3%
GROUP 3	9.51	7%	5%+10%	h	3%
GROUP 4	9.31	7%	5%+10%	h	3%
GROUP 5	8.60	7%	5%+10%	h	3%
GROUP 6	9.16	7%	5%+10%	h	3%
GROUP 7	12.88	7%	5%+10%	h	3%
GROUP 8	10.50	7%	5%+10%	h	3%
GROUP 9	8.96	7%	5%+10%	h	3%
GROUP 10	9.46	7%	5%+10%	h	3%
GROUP 11	9.21	7%	5%+10%	h	3%
GROUP 12	8.45	7%	5%+10%	h	3%
GROUP 13	10.20	7%	5%+10%	h	3%
GROUP 14	8.15	7%	5%+10%	h	3%
GROUP 15	9.76	7%	5%+10%	h	3%
GROUP 16	10.65	7%	5%+10%	h	3%

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS
HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION

GROUP 1 - Autograde-combn., subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS
HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION (Cont'd)

GROUP 2 - "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under) concrete pump, concrete pumping system, pumporete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumporete (unit type), pumporete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP 3 - Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with ot without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled rido on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

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CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS
HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION (Cont'd)

GROUP 4 - Bulldozer, firemen, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP 5 - Compressors (single), heaters (nelson or other type including propane, natural gas or flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP 6 - Front end loaders (under 1 yard)

GROUP 7 - Helicopters (pilot/engineer)

GROUP 8 - Pump (staging)

GROUP 9 - Rollers (grade fill or stone base), tractors (under D-8)

GROUP 10 - Tug master (power boats), captain (power boats)

GROUP 11 - Compressors (2 or 3 within a total distance of 100' constitutes a battery)

GROUP 12 - Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self-propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP 13 - Roof hoists, aerial platform used as hoist

GROUP 14 - Tire repair and maintenance, mechanics helpers & oiler

GROUP 15 - Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP 16 - Roller blacktop

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POWER EQUIPMENT OPERATORS - STEEL ERECTORS:	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	h	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	h	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	h	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	h	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	h	3%
Firemen	9.38	7%	15%	h	3%
Oilers, straddle carrier	8.55	7%	15%	h	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	h	3%
Deckhand	8.50	7%	15%	h	3%
ROOFERS:					
ZONE 1					
Composition	10.35	.68	1.00		
ZONE 2					
Composition, Waterproofing, Slate & Asphalt Shingle	9.70	.40	.50		

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ROOFERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 3					
Composition, Damp & Waterproofing	$10.71	.70	.50		
ZONE 4					
Slate & Tile	8.96	.60	1.00		
Slate & Tile Helpers	7.21	.60	1.00		
ZONE 5					
Slate & Tile	9.05	.30	.20		
Slate & Tile Helpers	7.95	.30	.20		
ZONE 6					
Composition, Damp & Waterproofing	10.25	.55	.50		
Slate & Tile	10.375	.55	.50		
Slate & Tile Helpers	9.25	.55	.50		
ZONE 7					
Composition, Damp & Waterproofing	8.84	12%	2.20	.63	

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Bergen & Passaic Counties

ZONE 2 - Hunterdon & Somerset (Rocky Hill, Harlingen, Belle Meade, Neshanic, Clover Hill, Montgomery, Zion, Skillman, Stoutsburg, Blawenburg, Centerville & Kingston) Counties.

ZONE 3 - Essex, Hudson (west of the Hackensack River), Morris, Somerset (Pottersville, Peapack, Gladstone, Bernardsville, Basking Ridge, Bedminster, Far Hills, Mine Brook, Lyons, Liberty Corner, Pluckamin, Mt. Bethel & Watchung), Sussex, Union (remainder of county) & Warren Counties.

ZONE 4 - Bergen, Passaic & Sussex Counties.

ZONE 5 - Essex, Hudson, Morris, Somerset (Pottersville, Peapack, Gladstone, Bernardsville, Basking Ridge, Bedminster, Far Hills, Mine Brook, Lyons, Liberty Corner, Pluckamin, Mt. Bethel & Watchung), Sussex, Union (remainder of county) & Warren Counties.

ZONE 6 - Middlesex, Somerset (remainder of county) & Union (Scotch Plains, Plainfield, Clark & Rahway) Counties.

ZONE 7 - Hudson (remainder of county) County.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Middlesex County	$ 9.49	6%	1%+.10	8%	.02
Essex & Passaic Counties	9.91	1%+.055	1%+.055	8%	.01
Bergen & Hudson Counties	9.70	5%+.06+1	5%	1%+.06	.02
Warren County	9.18	.83	.50		.01
Morris, Somerset, Sussex & Union Counties	9.75	.49	.42		.07
Hunterdon County	8.93	.30	.50		.02
SOFT FLOOR LAYERS	9.91	6%	5%+.30		
SPRINKLER FITTERS:					
ZONE 1	10.53	.50	.70		.07
ZONE 2	10.00	.50	.70		.08

AREA COVERED BY SPRINKLER FITTERS ZONES

ZONE 1 - Bergen, Essex, Hudson, Middlesex (New Brunswick, Milltown, Old Bridge, Browntown & North thereof), Morris, Passaic, Somerset (Bernardsville, Basking Ridge, Mine Brook, Far Hills, Lyons, Mt. Bethel, Watchung, North Plainfield, Martinville & Somerville) & Union Counties.

ZONE 2 - Hunterdon, Middlesex (remainder of county), Somerset (remainder of county), Sussex & Warren Counties.

TRUCK DRIVERS:				
ZONE 1				
GROUP 1	7.27	.615	.69	j&k
GROUP 2	7.50	.615	.69	j&k
GROUP 3	7.55	.615	.69	j&k
GROUP 4	7.65	.615	.69	j&k
GROUP 5	7.75	.615	.60	j&k
ZONE 2				
GROUP 1	7.27	1	.71	j&k
GROUP 2	7.50	1	.71	j&k
GROUP 3	7.55	1	.71	j&k
GROUP 4	7.65	1	.71	j&k
GROUP 5	7.75	1	.71	j&k

DECISION NO. NJ75-3050

CLASSIFICATION DEFINITIONS
TRUCK DRIVERS - ZONES 1 & 2

ZONE 1 - Mechanic Helper

ZONE 2 - Drivers on the following type vehicles: Straight Dumps, Flats, Floats, Pickups, Container Haulers, Fuel, Water Sprinkler, Road Oil, Stringer, Bead, Hot Pass, Bus, Dumpcrete, Transit Mixers, Agitator Mixer, Half Truck, Winch Truck, Side-o-Matic, Dynamite, Powder, X-Ray, Welding, Skid, Jeep, Station Wagon, Stringer, A-Frame, All Dual Purpose Trucks, Trucks with mechanical tail gates, Asphalt Distributor, Batch Trucks, Seeding, Mulching, Fertilizer, Air Compressor Trucks (intransit), Parts Chaser, Escort, Scissor, Hi-lift, Telescope, Concrete Breaker, Gin Pole, Stone, Sand, Asphalt Distributor & Spreader, Nipper, Fuel Trucks (drivers on Fuel Trucks including handling of hose & nozzle-entire unit), Team Drivers, Vacuum or Vac-all Trucks (entire unit), Skid Truck (debris container - entire unit), concrete Mobile Trucks (entire unit), Expediter (parts chaser), Beltcrete Trucks, Pump Crete Trucks, Line Truck, Reel Truck, Wreckers, Utility Trucks, Tack Trucks, Warehousemen, Warehouse Parts-Men, Yardmen, Lift Truck in Warehouse, Helper when required on Lift Truck in Warehouse, Warehouse Clerk, Parts Man, Material Checkers, Receivers, Shippers, Binning Men (Materials), Cardex Man, Helper when required on Broyhill Coal Tar Epoxy Truck & Asphalt & Bituminous Distributor Truck, Drivers on the following type vehicles: Broyhill Coal Tar Epoxy Trucks, Littleford Bituminous Distributor, Slurry Seal Truck or Vehicle, Thiokol Track Master Pickup (Swamp Cat Pickup), Bucket Loader Dump Truck & any Rubber Tired Tractor used in pulling & towing Farm Wagons & Trailers of any description, similar type vehicles, Off-site & On-site Repair Shop.

ZONE 3 - Drivers on straight 3-Axle Materials: Trucks & Floats.

ZONE 4 - Drivers on all Euclid Type Vehicles: Euclids, International Harvesters, Wabcos, Caterpillar, Koehring, Tractors & Wagons, Dumptors, Straight, Bottom, Rear & Side Dumps, Carryalls & Scrapers (not self loading-loading over the top), Water Sprinkler Trailers, Water Pulls & similar types of Vehicles; Drivers on Tractors & Trailer type vehicles: Flat, Floats, I-Beams, Low Beds, Water Sprinkler, Bituminous Transit Mix, Road Oil, Fuel, Bottom Dump Hopper, Rear Dump, Office, Shanty, Epoxy, Asphalt, Agitator Mixer, Mulching, Stringer, Seeding, Fertilizing Pole, Spread, Bituminous Distributor, Water Pulls (entire unit) (Tractor Trailer), Reel Trailer, and similar types of vehicles.

ZONE 5 - Winch Trailers Drivers

DECISION NO. NJ75-3050

AREA COVERED BY TRUCK DRIVERS ZONES

ZONE 1 - Bergen, Hudson, Hunterdon, Middlesex, Passaic, Somerset, Union (up to Woods Ave. south of Cranford) & Warren Counties.

ZONE 2 - Essex, Morris, Sussex & Union (remainder of county) Counties.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day: D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $8.00 per day per employee to an Annuity Fund.

b. Paid Holidays: A through F; plus Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day & Armistice Day.

c. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 or more years of service receive 3 weeks vacation.

d. Employees with 6 months of service but less than 5 years of service receive 2 weeks vacation; 5 years but less than 15 years of service receive 3 weeks; 15 or more years of service receive 4 weeks.

e. Paid Holidays: A through F, plus Washington's Birthday, Veterans' Day and Presidential Election Day providing the employee works on 3 days for the same Employer within a period of 10 working days, consisting of 5 working days before and 5 working days after the day upon which the holiday falls or is observed as such.

f. Paid Holidays: A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing the employee has worked 45 full days for the employer during the 120 calendar days immediately prior to the holiday, and the employee works his regularly scheduled work days immediately preceeding and following the holiday.

g. Paid Holiday: St. Patrick's Day

DECISION NO. NJ75-3050

FOOTNOTES: (Cont d)

h. Paid Holidays: A through F, plus Washington's Birthday, Presidential Election Day and Veterans' Day providing the employee works any of the 3 days in the 5 days preceeding the holiday and the first work day after the recognized holiday.

i. Employer contribution of 3% based on the basic hourly rate plus health & welfare plus pension and vacation fringes.

j. Paid Holidays: A through F, plus Lincoln's Birthday, Washington's Birthday, Good Friday, General Election Day, Columbus Day and Veterans' Day provided the employee has been assigned to work or "shapes" one day of the calendar week during which the holiday falls.

k. Employees working or receiving pay for 80 days within a year receive one week's vacation (48 hours); 126 days receive two weeks vacation (96 hours); 145 days receive 15 days (120 hours); 15 years seniority and 145 days receive 4 weeks vacation (160 hours).

l. Employer contribution of $79.00 per month per employee to Health & Welfare Funds.

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Lycoming
DECISION NUMBER: PA-75-3065 DATE: Date of Publication
Supersedes Decision No. AQ-2079 dated March 29, 1974, in 39 FR 11803.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories.)

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.00	.50	.35		.01	
Boilermakors	10.20	.65	1.00		.01	
Bricklayers & Stonemasons	9.25	.40	.30		.015	
Carpenters	8.78	.30	.35		.03	
Cement masons	8.95					
Electricians	9.23	.28	17+.50	.50	.02	
Elevator constructors	9.08	.445	.29	3%b+c	.02	
Elevator constructors' helpers	6.36	.445	.29	3%b+c	.02	
Elevator constructors' helpers (prob.)	4.54					
Ironworkers	9.36	.64	1.06		.05	
Laborers:						
Unskilled laborers, scaffold builders, wrecking, window cleaners & demolition	6.65	.25	.30			
Mason tender	6.75	.25	.30			
Operators of jackhammers, paving breakers, vibrators & other pneumatic & mechanical tools coming under the jurisdiction of laborers, wagon drill operators, excavating for caisson, under pinning & pier holes (below 12'), non-metallic pipe layers, plaster tenders, mortar men (mixed by hand), handling & using cutting or burning torches in the wrecking of buildings	6.80	.25	.30			
Lathers	8.925		.20		.01	
Lead burners	9.25	.35		a	.01	
Line Construction:						
Line & Cable splicers	9.50	.20	1%		3/8 of 1%	
Groundman - truck drivers	6.74	.20	1%		3/8 of 1%	
Groundman	6.46	.20	1%		3/8 of 1%	
Millwrights	9.86	.30	.35		.03	
Painters:						
Brush	6.95		.20			
Steel	7.25		.20			
Spray	7.65		.20			
Sandblasting	7.80		.20			
Plasterers	8.40					
Plumberers	8.31	.41	.35	.20	.03	
Roofers & kettlemen	9.00	.50	.40			
Piledrivermen	10.17	1.58	1.10	e	.12	
Sheet metal workers	8.97	.55	.40		.04	
Soft floor layers	8.23	.30	.35		.03	

PA-75-3065

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Sprinkler fitters	$9.60	.50	.70		.08	
Steamfitters	8.31	.41	.35	.20	.03	
Tile setters	6.10					
Welders - rate for craft						
Glaziers:						
Inside	5.98		.45	d	.01	
Outside	6.16		.45	d	.01	

PAID HOLIDAYS: (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Nine paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

d. Paid holidays: A through F plus 1st day of Buck Season and the employee's birthday provided such employees work the last scheduled day prior to and the next scheduled work day after the holiday unless permission for not working on such day is granted by the employer or unless a bonafide illness occurs.

e. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans' Day; Thanksgiving Day.

PA-22-PEO-1-B 1 of 2

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$10.95	4.6%	9.5%	a	1.2%
GROUP 2	10.66	4.6%	9.5%	a	1.2%
GROUP 3	9.78	4.6%	9.5%	a	1.2%
GROUP 4	9.01	4.6%	9.5%	a	1.2%
GROUP 5	8.53	4.6%	9.5%	a	1.2%
GROUP 6	7.61	4.6%	9.5%	a	1.2%
GROUP 7	11.20	4.6%	9.5%	a	1.2%
GROUP 7-A	11.45	4.6%	9.5%	a	1.2%
GROUP 7-B	11.70	4.6%	9.5%	a	1.2%

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GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Pennsylvania

COUNTIES: Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniate, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York

DECISION NO. PA75-3067 DATE: Date of Publication

Supersedes Decision No. AR-2029 dated August 30, 1974, in 39 FR 31853

DESCRIPTION OF WORK: Heavy and Highway Construction.

HEAVY & HIGHWAY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters/Piledrivermen	$8.17	.30	.35		
Laborers:					
Asphalt Tampers and Asphalt Rakers, Concrete Pitmen, Puddlers & Rubbers, Highway Slab Reinforcement Placers, Laborers, Landscape, Planters, Seeders and Arborists, Magazine Tenders, Railroad Tackmen & Signalmen Leaser Beam men (pipe Laying, Paving Machines	6.41	.30	.20		
Pneumatic and Electric Tool Ops., Jackhammers, Paving Breakers, Concrete Saws, Whacker Vibrators, Sheet Hammers, Steward, Chain Saws, Pipelayers	6.61	.30	.20		
Caisson-open air-below 8 feet, Cofferdam open air-below 8 feet, where excavations for circular caissons and cofferdams 8 feet and below level of natural grade adjacent to starting point, Form Setters (Road) Wagon Drill, Diamond Point Drill, Gunite nozzle Operators	6.96	.30	.20		
Blasters	7.19	.30	.20		
Reinforcing Steel Placers, Bonding, Aligning and Securing	7.25	.30	.20		
Concrete Surfaces	7.63	.30	.20		
Free Air Tunnels and Rock Shafts					
Outside Laborers in conjunction tunnels & rock shafts	7.05	.30	.20		
Chuck Tenders, Muckers, Nippers, Miners' & Drillers Helpers, Inside Laborers	7.34	.30	.20		
Miners, Drillers, Blasters, Pneumatic Shield Operators, Lining, Spotting & Timber Workmen	7.82	.30	.20		
Truck Drivers:					
Class I					
Helper, Stake Body Truck (Single axle), Dumpster	7.27				

DECISION NO. PA75-3067

Truck Drivers Cont'd:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class II					
Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, Ready Mix and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation Stake Body Truck (Tandem)	$7.34				
CLASS III					
Euclid Type, Off-Highway Equipment Back or Belly Dump Trucks and Double Hitched Equipment, Straddle (Ross) Carrier, Low-Bed Trailers	7.83				
IRONWORKERS:					
Cumberlamd, and Dauphin Counties Pennsylvania:					
Bridge, Structural, Ornamental and Reinforcing	9.36	.64	1.06		.05

DECISION NO. PA75-3067

LINE CONSTRUCTION: Adams, Cumberland, Dauphin, Franklin Uniata, Mifflin, Perry & York	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Journeyman Lineman	$9.48	.30	.094		.035
Winch Truck Operator Experienced	6.64	.30	.066		.026
Winch Truck Operator 2nd 6-months	6.48	.30	.064		.025
Winch Truck Operator 1st 6-months	6.32	.30	.063		.025
Truck Driver Experienced	6.16	.30	.061		.024
Truck Driver 2nd 6-month	6.00	.30	.060		.024
Truck Driver 1st 6-months	5.85	.30	.058		.023
Groundman Experienced	5.69	.30	.056		.023
Groundman 2nd 6-months	5.53	.30	.055		.023
Groundman 1st 6-months	5.37	.30	.053		.021
Cable Puller	9.48	.30	.094		.035
Pole Erector	9.48	.30	.094		.035
Auger Operator	9.48	.30	.094		.035
Pipe Threader Operator	9.48	.30	.094		.035

DECISION NO. PA75-3067

Easton, Northampton County, Pa.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Journeyman Lineman	$9.69	.30	.096		.036
Winch Truck Operator Experienced	6.78	.30	.067		.026
Winch Truck Operator 2nd 6-months	6.62	.30	.066		.026
Winch Truck Operator 1st 6-months	6.46	.30	.064		.025
Truck Driver Experienced	6.30	.30	.063		.025
Truck Driver 2nd 6-months	6.14	.30	.061		.024
Truck Driver 1st 6-months	5.97	.30	.059		.023
Groundman Experienced	5.81	.30	.058		.023
Groundman 2nd 6-months	5.65	.30	.056		.022
Groundman 1st 6-months	5.49	.30	.054		.022
Cable Puller	9.69	.30	.096		.036
Pole Erector	9.69	.30	.096		.036
Auger Operator	9.69	.30	.096		.036
Pipe Threader Operator	9.69	.30	.096		.036

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lebanon, Lancaster, Lehigh Berks					
Journeyman					
Lineman	$9.60	.30	.096		.036
Cable Puller	9.60	.30	.096		.036
Pole Erector	9.60	.30	.096		.036
Auger					
Operator	9.60	.30	.096		.036
Pipe Threader					
Operators	9.60	.30	.096		.036
Winch Truck					
Operator - Experienced	6.72	.30	.067		.026
Winch Truck Operator 2nd 6-months	6.56	.30	.065		.026
Winch Truck					
Operator 1st 6-months	6.40	.30	.064		.025
Truck Driver Experienced	6.24	.30	.062		.025
Truck Driver 2nd 6-months	6.08	.30	.060		.024
Truck Driver					
1st 6-months	5.92	.30	.059		.023
Groundman Experienced	5.76	.30	.057		.023
Groundman 2nd 6-months	5.60	.30	.056		.023
Groundman 1st 6 months	5.44	.30	.054		.021

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22-PEO-3-B

POWER EQUIPMENT OPERATORS HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$9.34	4.6%	9.5%		1.2%
GROUP 2	8.49	4.6%	9.5%		1.2%
GROUP 3	7.98	4.6%	9.5%		1.2%
GROUP 4	7.53	4.6%	9.5%		1.2%
GROUP 5	6.98	4.6%	9.5%		1.2%
GROUP 6	9.59	4.6%	9.5%		1.2%
GROUP 6-A	9.84	4.6%	9.5%		1.2%
GROUP 6-B	10.09	4.6%	9.5%		1.2%

GROUP 1: Pile drivers or engineers working with dock builders and pile drivers, All types of cranes, All types of backhoes, Draglines, Keystones, All types of shovels. Derricks, Trench shovels, Trenching machines, Pavers 21E and over, Gradalls, All front end loaders, 4 cu. yds. and over, Tandem scrapers, Pippin type backhoes, Boat Captains, Batch plant with mixer, Drill, self contained (Drillmaster Type), CMI Autograde, Machines similar to above

GROUP 2: Conveyor Loader (EUC Type), Scrapers and Tournapulls, Spreaders, High or low pressure boilers, Concrete pumps, Bulldozers and Tractors, Asphalt plant engineers, Rollers (High grade finishing), All loaders under 4 cu. yds, Mechanic -welders, Motor Patrols, Machines similar to above,

GROUP 3: Welding Machines, Well Points, Compressors, Pumps, Heaters, Farm Tractors, Form Line Graders, Fine Grade Machines, Ditch Witch Type Trencher, Road Finishing Machines, Concrete Breaking Machines, Rollers, Seaman Pulverizing Mixer, Power Boom, Seeding Spreader, Tireman - (For power equipment), Conveyor Loaders other than EUC Type, Conveyors, Machines similar to above

GROUP 4: Fireman

GROUP 5: Oilers and Deck Hands

GROUP 6: On all machines with booms (including jibs, masts, leads, etc.) 100 ft. and over

GROUP 6-A: 150 ft. and over

GROUP 6-B: 200 ft. and over

DECISION NO. PA75-3067

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POWER EQUIPMENT OPERATORS

HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App T
GROUP 1	$10.95	4.6%	9.5%	a	1.2%
GROUP 2	10.66	4.6%	9.5%	a	1.2%
GROUP 3	9.78	4.6%	9.5%	a	1.2%
GROUP 4	9.01	4.6%	9.5%	a	1.2%
GROUP 5	8.53	4.6%	9.5%	a	1.2%
GROUP 6	7.61	4.6%	9.5%	a	1.2%
GROUP 7	11.20	4.6%	9.5%	a	1.2%
GROUP 7-A	11.45	4.6%	9.5%	a	1.2%
GROUP 7-B	11.70	4.6%	9.5%	a	1.2%

DECISION NO. PA75-3067 2 of 2

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Rhode Island County: Washington
DECISION NUMBER: RI75-2091 DATE: Date of Publication
Supersedes Decision No. RI75-2033, dated February 7, 1975 in 40 FR 6124
DESCRIPTION OF WORK: Building (including Residential), Heavy, Highway and Marine Construction

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$ 9.32	.71	.73		
Boilermakers	10.00	.60	10%		.01
Bricklayers and Stone masons:					
Westerly, Hopkington, S. Kingstown Charlestown, Richmond, Wakefield Peace Dale, Kingston	9.15	.65	.55		
Exeter, Johnson, No. Kingstown, Narragansett (Including the Pier of Point Judith)	9.15	.65	.55		.01
Carpenters, soft floor layers & piledrivermen	8.81	.60	.40		.05
Carpenters, Residential	7.05	.50	.35		.05
Millwrights	9.06	.50	.35		.05
Cement masons:					
Westerly, Hopkington, So. Kingstown Charlestown, Richmond, Wakefield, Peace Dale, Kingston	8.85	.55	.45		
Exeter, Narranganseett, No. Kingstown Gould	8.85	.50	.35		
Electricians:					
Westerly Township	9.95	.75	1%+.40		3%
Westerly Township Residential	5.50	.75	1%+.45		2%
Remainder of County (above 3 stories)	8.80	.38	1%+.90		.02
Remainder of County (up to & including 3 stories)	5.75	.38	1%		.02
Elevator constructors	9.39	.445	.29	3%+a	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a	.02
Elevator constructors' helpers (prob.)	50%JR	.445	.29	3%+a	.02
Glaziers	8.68	.47	.40+.25		.01
Ironworkers; Structural, ornamental, & reinforcing	8.73	.55	.90+.50		.05
Laborers, Building:					
Laborers, Carpenters' tenders, cement finisher tenders mason tenders	7.00	.50	.45		.10
Jackhammer, paving breaker, chain saw, pipelayers, mechanical grinder, all other pneumatic tools barco type jumping tampers	7.25	.50	.40		.10

DECISION NO RI75-2091

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plasterers' tenders	$ 7.25	.50	.45		.10
Powdermen blasters	7.75	.50	.45		.10
Laborers, Wrecking:					
Laborers, signalmen	7.00	.50	.45		.10
Adzman, burner, jackhammer	7.25	.50	.45		.10
Lathers	9.25	.45	.55		.01
Leadburners	9.25	.35		c	.01
Line Construction:					
Linemen	9.36	.30	1%	d	
Driver Groundman	7.77	.30	1%	d	
Groundman	6.39	.30	1%	d	
Equipment Operator	8.34	.30	1%	d	
Marble, Tile and Terrazzo workers: Exeter, N. Kingstown, Narragansett, (Including the Pier of Point Judith)	9.35	.65	.55		
Marble, Tile and Terrazzo helpers	7.23	.	.50		
Painters:					
Brush & Roller	8.15	.50	.50		
Structural steel & Steam cleaning	8.40	.50	.50		
Spray & sand or Water blasting & Potman	9.15	.50	.50		
Air power brush	8.65	.50	.50		
Plasterers: Exeter, Narragansett, N. Kingston	8.55	.50	.35		
Plasterers (Westerly, Hopkington, S. Kingston, Charlestown, Richmond, Wakefield and Peace Dale)	8.85	.55	.45		
Plumbers	9.65	.75	.60		.07
Roofers:					
Composition, waterproofers	9.20	.45	.25		
Slate, Tile precast concrete	7.40	.45	.25		
Helpers, Class "A"	8.35	.45	.25		
Helpers, Class "B"	7.80	.45	.25		
Sheet metal workers	9.53	.66	.75		.04
Sprinkler fitters	9.64	.50	.70		.01
Steamfitters	9.70	.45	.91		.07
Truck Drivers: Building					
Two-axle; dumps	7.05	.48	.525		
Three-axle; trailers	7.13	.48	.525		
Low-bed trailers (24 tons & over), Trailers (I-beam), specialized earth moving equipment (Euclid type)	7.38	.48	.525		
Euclid type equipment over 35 ton capacity	7.63	.48	.525		

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PAID HOLIDAYS:
A. New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F; employer contributes 1% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years as vacation pay credit.

b. Holidays: A through F, Washington's Brithday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday

c. Holiday: A through F; Columbus Day, providing employee has been employed 5 working days prior to the holiday and provided employee works the scheduled work days immediately preceding and fillowing the holiday.

5-RI-2-3-4-G 1 of 2

HEAVY, HIGHWAY AND MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
Bricklayers, Stone masons, catch basin, manhole builders	$ 9.10	.55	.45		.01
Carpenters, pilodrivermen, N. Kingstown	9.11	.60	.40		.05
Cement masons - finishers	7.25	.50	.35		
Electricians:					
Westerly	9.25	.75	1%+40		2%
Remainder of County	8.80	.38	1%+.90		.02
Ironworkers, struc., orn, reinf.	8.73	.55	.90+.50		.05
Laborers:					
Laborers	7.00	.50	.45		.10
Adzemen, asphalt raker, barcotype jumping tampers, chain saw operators, concrete and power buggy operators, concrete saw operators demolition burners, fence and guard rail erectors, highway stone spreaders, mechanical grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, setters of metal forms for roadways, stumper operators, tree-toppers, tree trimmers wagon drill operators, wood chipper operators	7.25	.50	.45		.10
Air track operator	7.50	.50	.45		.10
Blasterers and powdermen	7.75	.50	.45		.10
Pavers, rammers and curb setters	7.50	.50	.45		.10
Line Construction:					
Linemen	9.36	.30	1%	a	
Equipment operator	8.34	.30	1%	a	
Groundman	6.37	.30	1%	a	
Friver froundman	7.77	.30	1%	a	
Painters:					
Brush & roller	8.15	.50	.50		
Structural steel & steam cleaning	8.40	.50	.50		
Spray & Pot men	9.15	.50	.50		
Air Power Brush	8.65	.50	.50		
Plumbers	9.64	.75	.60		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D- Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Columbus Day provided employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

RI-1-PEO-1-P

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists pavers, and front-end loaders 3 yds. and over	$9.60	.50	.65		.075
Economobile type equipment	9.375	.50	.85		.075
Fork lift	9.175	.50	.85		.075
Firemen and Oilers	7.625	.50	.85		.075
Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.	8.175	.50	.85		.075
Pippin type backhoes	8.525	.50	.85		.075
Maintenance Engineers	8.125	.50	.85		.075
Well-point Installation	8.25	.50	.85		.075
Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants	8.175	.50	.85		.075

RI-1-PED-2-4-P

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUB-BASEMENT, SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders, 3 yds, and over	10.325	.50	.85		.075
Firemen and Oilers	8.20	.50	.85		.075
Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders, less than 3 yds	8.875	.50	.85		.075
Maintenance Engineers	9.025	.50	.85		.075
Well-point Installation Crews	9.05	.50	.85		.075
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines, and generators for light plants	8.625	.50	.85		.075
Boat and Tug Operators	9.95	.50	.65		.075
Apprentices (Deckhands)	8.35	.50	.85		.075

R. I. 1-PEO-3 R

HIGHWAY & BRIDGE INCIDENTAL TO HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$9.42	.50	.85		.075
Class II	8.57	.50	.85		.075
Class III	7.95	.50	.85		.075
Class IV	6.95	.50	.85		.075
Class V	7.90	.50	.85		.075
Class VI	8.02	.50	.85		.075
Class VII	8.00	.50	.85		.075
Class VIII	7.65	.50	.85		.075
Class IX	7.77	.50	.85		.075
Class X	6.80	.50	.85		.075
Class XI	6.25	.50	.85		.075
Class XII	7.85	.50	.85		.075
Class XIII	9.92	.50	.85		.075
Class XIV	10.17	.50	.85		.075

CLASSIFICATIONS

Class I Digging machines, cranes, piledrivers, lighters, locomotives, derricks, hoists, pavers, front end loaders 3 to 4 Yds., economobile, rock carriers
Class II Fork lifts
Class III Firemen
Class IV Oilers
Class V Bulldozers, spreader, roller, front end loader less than 3 Yds., tractors
Class VI Scrapers, graders, dozer pusher operator
Class VII Pippin type backhoe operator
Class VIII Maintenance engineer
Class IX Gas & electric driven heaters, pumps, concrete mixers, stone crusher, air compressor, light plants, welding machines, concrete pumps
Class X Test boring machine operator
Class XI Test boring machine assistant
Class XII Well point installation crews
Class XIII Operators of truck cranes with booms of 130 to 150 feet, operators of cat cranes with booms of 150 to 180 feet
Class XIV Operators of truck cranes with booms over 150 feet, operators of cat cranes with booms over 180 feet

RHODE ISLAND-1-TD-2-3-L

HEAVY & HIGHWAY CONSTRUCTION TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$6.68	.45	.50	a+b	
Class II	6.83	.45	.50	a+b	
Class III	6.88	.45	.50	a+b	
Class IV	6.98	.45	.50	a+b	
Class V	7.08	.45	.50	a+b	
Class VI	7.33	.45	.50	a+b	
Class VII	7.58	.45	.50	a+b	

Class I
Pick-up trucks, Station Wagons and Panel Trucks
Class II
Two Axle, Helpers on Low Beds
Class III
Three Axle Equipment and ready mix equipment
Class IV
Four & Five Axle Equipment
Class V
Low Bed Trailers, Special Earth moving equipment under 35 tons, Mechanics, Paving Restoration Vehicle & Vac Haul
Class VI
Special Earth Moving Equipment over 35 tons
Class VII
Trailers when used on a double hook-up (pulling 2 trailers)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday, Columbus Day, Veteran's Day; V-J Day providing employee has worked at least one day in the calendar week in which the holiday falls.

b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive : 1 week's vacation; 5 years or more - 2 weeks vacation.

SUPERSEDEAS DECISION

STATE: Texas
DECISION NO.: TX75-4117
COUNTIES: Jefferson & Orange
DATE: Date of Publication
Supersedes Decision No. TX75-4012, dated January 17, 1975, in 40 FR 3175.
DESCRIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Jefferson County	$8.10	.70	.70		.06
Orange County	8.145	.325	.30		.04
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS	9.36	.275	.30		.04
CARPENTERS:					
Carpenters: Commercial Residential construction of not not more than two units and condominium townhouses of not more than 6 units, excluding all apartment construction and multiple buildings for rental purposes	7.815		.30		.05
Millwrights	7.45				
Piledrivermen	8.605		.30		
CEMENT MASONS	7.96				
ELECTRICIANS	7.49				
ELEVATOR CONSTRUCTORS	9.12	.28	1%+.285		.06
ELEVATOR CONSTRUCTORS' HELPERS	7.79	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	70%JR	.445	.29	3%+a+b	.02
	50%JR				
FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate. b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day					
IRONWORKERS	7.30	.55	.60		.05
LABORERS:					
GROUP 1 - Common laborer; asphalt ironer & raker; sandblaster, exclusive of preparation work for painters; dumper, spotter & wagon drill; powderman-blaster; well driller	5.11	.28	.20		.02
GROUP 2 - Carpenter tender	5.16	.28	.20		.02
GROUP 3 - Cement masons tender; air tool operator (jackhammer-vibrator)	5.21	.28	.20		.02
GROUP 4 - Mortar mixers, hod carriers & mason tender; plaster & lather tender; pipelayers, non-metallic pipe, including handling & laying pumpcrete pipe	5.31	.28	.20		.02

DECISION NO. TX75-4117

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (CONT'D):					
GROUP 5 - Machine man & nozzleman for gunniting 1½" and over	$5.485	.28	.20		.02
	8.105	.30			.01
LATHERS					
LINE CONSTRUCTION:					
Linemen	9.405	.28	1%		1/2%
Groundmen	6.87	.28	1%		1/2%
PAINTERS:					
Southern half of Jefferson County and all of Orange County:					
GROUP 1 - Brush, wood & wall paperhanger and glazier:					
Commercial	7.60				
Residential	7.45				
GROUP 2 - Brush, steel:					
Commercial	7.65				
Residential	7.50				
GROUP 3 - Spray:					
Commercial	8.10				
Residential	7.97				
GROUP 4 - Sandblaster, power cleaning:					
Commercial	7.925				
Residential	7.71				
GROUP 5 - Brush, hot paint or creosote:					
Commercial	7.925				
Residential	7.71				
GROUP 6 - Spray, hot paint or creosote:					
Commercial	8.35				
Residential	8.24				
GROUP 7 - All time spent rigging:					
Commercial	7.925				
Residential	7.71				
Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications					
Northern half of Jefferson County:					
GROUP 1 - Brush and glaziers:					
Commercial	8.225				
Residential	7.975				
GROUP 2 - Canvas & paperhangers:					
Commercial	8.475				
Residential	8.225				

DECISION NO. TX75-4117

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (CONT'D):					
Northern half of Jefferson County (Cont'd):					
GROUP 3 - Brush, steel:					
Commercial	$8.40				
GROUP 4 - Spray:					
Commercial	8.65				
Residential	8.40				
PIPEFITTERS	8.11	.35	.62		.06
PLASTERERS	8.00	.37	.30		.02
PLUMBERS	8.84				.03
POWER EQUIPMENT OPERATORS:					
GROUP 1	7.915		.25		
GROUP 2	7.00		.25		
GROUP 3	6.48		.25		
GROUP 4	6.29		.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back-Hoe; Shovel; Crane - Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Gradall; High-Lift; Foundation Boring Machines; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumpcrete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Well Points

GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Roofers	$7.54	.20	.25	.15	.03
Kettlemen	6.58	.20	.25	.15	.03
Helpers	4.83	.20	.25	.15	.03
SHEET METAL WORKERS	7.79	.25	.15		.06
SPRINKLER FITTERS	9.05	.50	.70		.08

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS	$7.65	.275	.30		.04
TRUCK DRIVERS:					
GROUP 1 - Under 1½ ton and wash, grease, fireman, fuel pump operators when used on construction	4.40				
GROUP 2 - 1½ tons thru 2½ tons, dump truck less than 7 yds., town driver	4.69				
GROUP 3 - Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards, and when used to transport material), floats, hydraulic tail gate lifts	4.85				
GROUP 4 - Euclids (not self-loading)	4.95				
GROUP 5 - Warehousemen - material checker	4.965				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DECISION NO.: TX75-4118 DATE: Date of Publication

Supersedes Decision No. TX75-4090, dated May 16, 1975, in 40 FR 21679.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$8.35		.20		
CARPENTERS	8.10				
CEMENT MASONS	7.40				
ELECTRICIANS	8.08	.30	1%		1/2%
LABORERS:					
Laborers	4.25	.30	.10		
Mason tenders	4.40	.30	.10		
PAINTERS	6.60		.20		
PLUMBERS	7.73	.25	.55	.30	
SHEET METAL WORKERS	5.08		.10		.04
TILE SETTERS	4.60				

DECISION NO. TX75-4118

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt Heaterman	$3.50				
Asphalt Raker	3.90				
Batching Plant Scaleman	4.30				
Carpenter	4.60				
Carpenter Helper	4.00				
Concrete Finisher (Paving)	4.05				
Concrete Finisher Helper (Paving)	3.45				
Concrete Finisher (Structures)	4.30				
Concrete Finisher Helper(Structures)	3.25				
Form Builder (Structures)	4.55				
Form Builder Helper (Structures)	3.35				
Form Setter (Structures)	4.80				
Form Setter Helper (Structures)	3.80				
Laborer, Common	2.70				
Laborer, Utility Man	3.00				
Mechanic	4.50				
Mechanic Helper	3.60				
Oiler	3.60				
Serviceman	3.75				
Powderman	4.20				
Reinforcing Steel Setter(Structures)	4.50				
Sign Erector	3.50				
Sign Erector Helper	3.25				
Spreader Box Man	3.75				
Power Equipment Operators:					
Asphalt Distributor	4.05				
Asphalt Paving Machine	4.45				
Bulldozer, 150 HP and Less	3.75				
Bulldozer, over 150 HP	4.20				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	4.30				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & Over)	4.80				
Crusher or Screening Plant Operator	4.15				
Foundation Drill Operator (Crawler Mounted)	3.90				
Foundation Drill Operator (Truck Mounted)	4.75				
Foundation Drill Operator Helper	3.25				
Front End Loader (2½ CY & Less)	3.80				
Front End Loader (Over 2½ CY)	4.30				
Motor Grader Operator, Fine Grade	4.80				

DECISION NO. TX75-4118

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Motor Grader Operator	$4.45				
Roller, Steel Wheel (Plant-Mix Pavements)	3.60				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.55				
Roller, Pneumatic (Self-Propelled)	3.10				
Scrapers (17 CY and Less)	4.15				
Scrapers (Over 17 CY)	4.20				
Tractor (Crawler Type) 150 HP & Less	3.50				
Tractor (Crawler Type) over 150 HP	3.65				
Tractor (Pneumatic) 80 HP & Less	2.75				
Tractor (Pneumatic) over 80 HP	3.35				
Traveling Mixer	3.75				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.50				
Truck Drivers:					
Single Axle, Light	3.00				
Single Axle, Heavy	3.00				
Tandem Axle or Semitrailer	3.00				
Weighman (Truck Scales)	2.75				
Welder	4.80				

[FR Doc.75-17759 Filed 7-10-75;8:45 am]